



募集要項

## Company and Job Overview

A well-established organization providing legal and governance services for its subsidiaries involved in real estate and project management. The company values precision, teamwork, and long-term employee development. This position will based in Hanoi city

## Job Responsibilities

- Develop policies on allowances, benefits, rewards, and discipline.
- · Design salary structures based on market rates, skills, and budgets.
- Create performance evaluation forms for job positions.
- Standardize employee quality and plan training programs.
- Manage PIT, SHUI payments, and compliance.
- · Update policies to ensure competitiveness and legal compliance.
- Handle budgeting, reporting, and updates.
- · Coordinate with the team and review tasks.

## **Job Requirements**

- Bachelor's degree in HR, Business, or related field.
- 5+ years of C&B or HR experience.
- · Knowledge of labor laws, PIT, SHUI, and payroll.

- Strong attention to detail and proficiency in Excel.
- Good analytical, communication, and teamwork skills.
- Familiarity with budgeting and compliance.

## Benefits

- Competitive salary, depending on qualifications and experience.
- Opportunities to lead financial aspects of significant projects.
- · Professional growth in a challenging and rewarding environment.

Due to the high volume of applicants, we regret to inform that only shortlisted candidates will be notified. Thank you for your understanding.

#LI-JACVN

会社説明