

**G Talent**Professional IT Recruitment | 外国人ITエンジニアの転職支援  
- Many IT jobs for global companies and high-profile startups!  
- IT specialty bilingual consultants support your career change!

## Tech Lead | Featured HR-tech Company

Flextime &amp; Hybrid Work★In-house Service

## 募集職種

## 人材紹介会社

G Talent (ビズメイツ株式会社)

## 採用企業名

※HR-tech Company※

## 求人ID

1530388

## 業種

インターネット・Webサービス

## 雇用形態

正社員

## 勤務地

東京都 23区, 渋谷区

## 給与

800万円 ~ 1200万円

## 勤務時間

Flextime System

## 更新日

2025年04月16日 05:00

## 応募必要条件

## 職務経験

3年以上

## キャリアレベル

中途経験者レベル

## 英語レベル

無し

## 日本語レベル

ビジネス会話レベル

## 最終学歴

高等学校卒

## 現在のビザ

日本での就労許可は必要ありません

## 募集要項

## 【About the Company】

The company is developing multiple services in the IT x HR domain with the mission of "creating as many careers as there are people".

When you hear the word career, what do you think of?

A career path? A career plan?

In the face of ever-changing times, what society used to call "career" is no longer valid.

For both individuals and corporations, what is needed is not the general solution of the past.  
 Unique solutions that lead to the future of each individual.  
 Free access to them and free choice.

To achieve this, the company faces the data.

By making this industry, which has been a black box until now, transparent, the company creates as many careers as there are people.

That is the company's mission.

### **[Job Description]**

#### **[Responsibilities]**

You will be responsible for technically leading the development of ONE CAREER/ONE CAREER PLUS/ONE CAREER CLOUD to make it a high quality product.

Specifically.

- Technical direction
- Overall and detailed design of services
- Technical support and technical review for engineers
- Development/operation of services and continuous quality improvement, technical proposals
- Implementation/testing
- Release process definition/operation

#### **[Technical Environment]**

- Languages: Ruby, TypeScript
- Frameworks: Ruby on Rails, Nuxt.js/Vue.js
- Database: PostgreSQL, Redis, Elasticsearch
- Infrastructure: AWS (ECS/ECR on Fargate, S3, Route53, RDS)
- Monitoring: Sentry, CloudWatch
- DevOps: CircleCI, Terraform
- Communication: Slack, Confluence, JIRA
- Version control: Github
- Release: Regular release every Thursday

#### **[Development Structure]**

- Team Structure
- ONE CAREER: 1 EM, 1 TL, 8 engineers / 10 people total
- ONE CAREER PLUS: 1 EM and TL, 3 engineers / 4 people total
- ONE CAREER CLOUD: 1 EM, 1 TL, 6 engineers / 8 total
- Process: Agile development process, weekly releases

#### **[Features and Attractiveness of the Company and the Job]**

- By providing a platform for companies and individuals to use career data, you can contribute to the realization of the company's mission to "create as many careers as there are people."
- By verbalizing what you want to achieve, you can eliminate ambiguity and focus on your work in depth without waste.

### **[Working conditions & treatment]**

Flextime System

- Full social insurance
- Commuting allowance
- Medical checkup

#### **[About Remote Work]**

You are required to live within 2 hours of the office.

- You are required to come to the office at least 2 days a week until you have been with us for 1 month.
- After 1 month of employment, you can choose to come to the office or work remotely.

The percentage of employees who come to the office is about 10-20% (several employees are in the office).

- Saturday/Sunday/National Holiday
- Annual Paid Leave
- New Year Holiday)
- Parental Leave
- Congratulations & Condolence Leave
- Summer Holiday

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スキル・資格

#### **[MUST]**

- 5+ years of experience in web application development, with hands-on experience in the entire process from requirements definition to operation.
- Experience in leading development projects technically through technical proposals, support, reviews, etc.
- For non-Japanese nationals, those with Japanese language skills at the level of JLPT N1 (able to communicate smoothly)

in promoting projects).

- The company values the depth of experience, skills, and personality more than years of experience.

**[WANT]**

- Experience in publishing and contributing to OSS
- Experience as an OSS committer
- Experience in operating services using SSR
- Experience in operating services using ECS
- Research of internal and external system specifications through documentation and code reading

**[Ideal Applicants]**

- Enjoy an environment with lots of change
- Willing to drive the company's growth from a product-driven perspective
- Have a strong curiosity about technology

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会社説明