



Financial Planning & Analysis Manager/財務企画・分析マネージャー

International Company

募集職種

人材紹介会社

アイウィルキャピタル合同会社

採用企業名

Our client is a leading international insurance company.

求人ID

1530276

業種

生命保険・損害保険

会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

外国人の割合

外国人 半数

雇用形態

正社員

勤務地

東京都 23区, 渋谷区

給与

900万円 ~ 1100万円

更新日

2025年04月01日 17:59

応募必要条件

職務経験

6年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

流暢

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

Position Purpose / 職務の目的

We are seeking a highly skilled Financial Planning & Analysis (FP&A) Manager to manage and control financial information, supporting the achievement of the company's financial goals and business development. This role will involve producing accurate financial data, reporting on a timely basis, and performing gap analyses between financial estimations, actual results, and forecasts. The FP&A Manager will actively communicate with key stakeholders and lead crucial financial

processes including IFRS closing, budgeting, medium-term planning, and monitoring.

Direct Responsibilities:

- Deliver accurate and timely financial reporting and analysis, including closing, budget preparation, and updates.
- Monitor and analyze company overhead expenditures and provide cost-benefit analysis.
- Forecast accurate financial overheads to align with business plans, new product launches, and new investments.
- Support the efficient and timely execution of capital injection and financial reporting.
- Produce any financial reports required by the Head Office, Regional Office, and Japan management.
- Implement and maintain procedures and guidelines for monitoring and reporting tools.

Additional Responsibilities:

- Lead and organize IFRS closing, budgeting exercises, and medium-term planning (MTP) processes across functions and departments.
- Validate business plans, IT investments, and financial projections from a financial cost perspective.
- Train and mentor team members through on-the-job training (OJT) and documentation, ensuring a strong backup system and smooth transitions.

Contributing Responsibilities:

- Support management and other departments in cost control and financial analysis.
- Actively participate in the implementation of the ongoing Medium-Term Plan.

スキル・資格**Business Knowledge / 求められるビジネス知識**

- Fundamental understanding of the insurance business in Japan.
- Previous experience in the insurance industry, particularly protection insurance, is a plus.
- Cross-functional expertise across various insurance business lines is beneficial.

Technical Experience / Competencies / 求められる技術的経験・コンピテンシー

- Background in financial control or accounting.
- Expertise in financial management within the insurance industry.
- Proficiency in MS Office, especially Excel.

Qualifications / 必要な資格

- Bachelor's or Master's degree in Finance, Accounting, or a related field (or equivalent experience).
- Strong business communication skills in both English and Japanese (written and spoken).

会社説明