

HR manager for international event company (Nagoya) 

募集職種

人材紹介会社

エンワールド・ジャパン株式会社

採用企業名

International event company

求人ID

1530237

業種

アミューズメント・エンターテインメント

会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

外国人の割合

外国人 多数

雇用形態

契約

勤務地

愛知県, 名古屋市南区

給与

1000万円 ~ 1300万円

ボーナス

固定給+ボーナス

更新日

2025年04月01日 14:57

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ネイティブ

最終学歴

大学卒 : 学士号

現在のビザ

日本での就労許可が必要です

募集要項

• Develop and execute a robust recruitment strategy to address the significant staffing needs for the Asian Games. • Oversee the hiring of a large volume of personnel in a compressed timeline, collaborating closely with internal stakeholders and external recruitment partners. • Plan and manage the workforce ramp-up for the event and the post-event ramp-down, ensuring resources are aligned with operational demands. • Oversee the transition of personnel post-event, including redeployment or terminations, ensuring full compliance with local labour laws and regulations. • Design and implement HR policies and procedures that ensure both legal compliance and operational efficiency. • Provide oversight for employment

contracts, personnel administration, and the management of HR processes. • Act as a senior HR business partner to GL Events' ongoing operations in Japan, offering HR guidance to the management team. • Serve as the key HR liaison between GL Events' global leadership and local teams, ensuring alignment with company-wide goals and initiatives. • Recruit and lead a high-performing HR team to manage the recruitment, onboarding, and administrative functions required for the Asian Games. • Delegate tasks effectively within the HR team to meet deadlines and fulfil project demands. • Keep personnel administration records.

スキル・資格

• Extensive experience in HR and Office management, particularly in large-scale projects or major events within international environments. • Proven leadership ability with a strong track record of building and managing teams while overseeing multiple HR functions. • Strong strategic and operational skills, including expertise in talent acquisition, employee lifecycle management, and policy development. • In-depth knowledge of Japanese labour laws and regulations, with the ability to ensure full compliance. • Experience working in international, multicultural environments with an understanding of cross-cultural team dynamics. • Fluency in both Japanese and English (spoken and written) is required. • Strong communication and interpersonal skills, with the ability to engage and influence senior leadership and stakeholders. • A hands-on, solution-oriented mindset with the ability to thrive in fast-paced, high-pressure environments.

会社説明