



## Engineering Manager (Bilingual Japanese-English)

### 募集職種

### 採用企業名

日本NCRコマース株式会社

### 求人ID

1529362

### 業種

ソフトウェア

### 会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

### 外国人の割合

外国人 少数

### 雇用形態

正社員

### 勤務地

東京都 23区, 中央区

### 給与

800万円 ~ 1100万円

### 更新日

2025年04月03日 14:13

### 応募必要条件

#### 職務経験

10年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル

#### 日本語レベル

流暢

#### 最終学歴

大学卒 : 学士号

#### 現在のビザ

日本での就労許可が必要です

### 募集要項

**TITLE:** Engineering Manager I (Bilingual Japanese-English)

**LOCATION:** Kayabacho, Japan

#### POSITION SUMMARY & KEY AREAS OF RESPONSIBILITY:

As the Bilingual (Japanese-English) SW Engineering lead for NCR's Japan Retail solutions, you will be responsible for the SW engineering team and roadmap delivery for NCR's Retail business in Japan. The leader in this role will need to be accustomed to leading a global team of over 20 engineers requiring us to be agile and customer centric. This role will collaborate directly with R&D Leaders in the US Engineering, Japan Marketing, Sales and Professional Services for Retail Solutions.

Responsibilities include but not limited to:

- Manage the global product delivery for NCR's Japan Retail Solutions
- Build and lead a software engineering team where collaboration, customer delight and passion for their work are the key tenets of the team culture
- Design a SW organization structure, process and culture that promote lean development principles ensuring overall product quality and on-time delivery of the solution roadmap
- Partner with Solution Management to understand business needs, align priorities, and execute on strategies to deliver a solutions portfolio that will drive success for our customers and the business
- Own quality assurance across the product portfolio
- Provide technical thought leadership within the business while working with major customers and partners
- Act strategically for long term success but operate tactically to deliver results and meet customer needs
- Establish processes and build skills to drive overall product quality and superior customer interfaces

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## スキル・資格

### REQUIREMENTS:

#### Leadership Qualifications

- 12+ years of experience in software management & leadership experience driving engineering teams.
- Experience working with Japan geography, Understanding of Japanese culture, process, fluency in Japanese speaking, reading, writing (JLPT level 2 above).
- Experience running a geographically diverse development team across multiple locations with a proven ability to manage efficiency, budgets and operating costs
- Winning style with customers including relationship management skills and a proven ability to explain technical topics in an understandable way
- Extensive understanding and experience leading in Agile team.
- Ability to manage the deliverables attached to the organization's strategic software roadmap with a focus on customer success, speed to market and quality
- Excellent written and verbal communication skills in English
- People Management – Leading, developing and coaching engineering teams to achieve their best potential

#### Technology Qualifications

- Bachelor's Degree in Computer Science or related field
- A minimum of 12 years of experience in software engineering including architecture, design, and software code development
- Point of Sale, Retail, eCommerce, or payment processing applications added advantage.
- Agile processes and methods, particularly Scrum.
- C#, ASP.NET, Java, JavaScript, XML, JSON, Cloud and Relational Database experience.
- Client side development using HTML, CSS, JavaScript, and third party tools
- Proficiency in automated unit test development practices and design methodologies

#### EEO Statement

Integrated into our shared values is NCR's commitment to diversity. NCR is committed to being a globally inclusive company where all people are treated fairly, recognized for their individuality, promoted based on performance and encouraged to strive to reach their full potential. We believe in understanding and respecting differences among all people. This concept encompasses but is not limited to human differences with regard to race, ethnicity, religion, gender, culture, and physical ability. Every individual at NCR has an ongoing responsibility to respect and support a globally diverse environment.

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## 会社説明