



(Assistant) HR Manager – 3 days/week

Payroll and recruitment focus

募集職種

採用企業名

Weave Living Japan K.K.

求人ID

1526333

業種

デベロッパー・ハウスメーカー・建設

会社の種類

中小企業 (従業員300名以下) - 外資系企業

外国人の割合

外国人 半数

雇用形態

パートタイム

勤務地

東京都 23区, 千代田区

給与

経験考慮の上、応相談 ~ 300万円

ボーナス

固定給+ボーナス

休日・休暇

20 paid Annual Leave

更新日

2025年03月11日 12:31

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

流暢

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可が必要です

募集要項

Weave Living Japan KK

Job Highlights

- Possible for renewal or conversion to a permanent contract
- Growth potential based on performance and interest
- Competitive compensation with good employee benefits

Job Description

About the Role:

We're looking for energetic team players with a capacity for achievement to join our team in Tokyo. You'll take full ownership and accountability to manage and support the payroll of the Tokyo office, as well as support the HQ HR team (Hong Kong base) on other HR topics, including recruitment, learning & development and other ad-hoc tasks.

Responsibilities:

- Responsible for the payroll process of employees in Tokyo, ensuring accuracy and timeliness.
- Participate in the preparation of the annual payroll budget and the formulation of adjustment plans.
- Conduct market salary surveys, analyze data, and write reports to provide a basis for the company's compensation strategy.
- Maintain and update employee compensation information, ensuring the accuracy of system data.
- Responsible for the execution and management of employee benefits programs in Tokyo, including but not limited to social insurance, medical insurance, annual leave, etc
- Maintain good communication with external organizations such as insurance companies and benefit providers to ensure the smooth implementation of benefit programs
- Assist in the recruitment process, including job postings, resume screening, and interview scheduling
- Participate in employee training and development programs
- Maintain employee records and related HR documentation
- Help manage employee relations and performance evaluations
- Organize employee activities to enhance team atmosphere
- Contribute to the development and implementation of HR policies

About the Company:

Weave Living is Asia Pacific's leading integrated lifestyle rental apartment developer, owner, operator and asset manager. Our beautifully designed and professionally managed living options include multi-family apartments, luxury serviced suites and private co-living studios in wholly owned buildings in prime city central locations.

We pride ourselves in bringing hassle-free city living experience to our residents delivering fantastic value. Our properties are home to global citizens who rave about our fully-furnished, design-led living spaces, amazing shared spaces, state-of-the-art technology, luxury amenities, unmatched service, and most importantly a vibrant community led by our very own brand ambassadors. Focus on sustainability, and creating positive social impact is at the heart of everything we do. We are a portfolio company of leading global private equity firm Warburg Pincus, and work with several leading global institutional investors as JV partners in our residential-for-rent asset management business.

スキル・資格

Requirements:

- Strong people skills - approachable, a good listener, and empathetic
- 5+ years of professional working experience with extensive time in payroll and/or recruitment
- Business-driven mindset with the ability to build a positive rapport with the business
- Outstanding communication and interpersonal skills with the ability to interact, influence, and build relationships at all levels
- Strong sense of urgency, with proven ability to act swiftly under pressure and adapt to changing priorities and processes
- Collaborative, enjoys sharing ideas, and is a good team player

会社説明