



PR/116798 | GM (HR Manager)

募集職種**人材紹介会社**

ジェイエイシーリクルートメント タイランド

求人ID

1524285

業種

その他（メーカー）

雇用形態

正社員

勤務地

タイ

給与

経験考慮の上、応相談

更新日

2025年03月04日 11:44

応募必要条件**職務経験**

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項**GM (HR MANAGER)****Salary Range: THB 100,000 – 120,000****Location: Lamphu (■■■■■■■)****Business: Manufacturing****Responsibility:**

Bachelor's Degree in Human Resources Management, or related field. Master's Degree would be advantages.

Minimum of 5 years work experience in Managerial position of HR & Admin in manufacturer.

Experience in HR & ER issues.

Possess strong knowledge of Thai Labor Laws and able to implement HR system and structure.

Have good understanding of HR business requirements, outgoing, possess good organizing skill. High integrity, result & detail-oriented, and can maintain company's confidentiality regarding HR issues.

Qualification:

Handles HR roles in each specialist such as Compensation, benefits, payroll or recruitment or and other Human Resources Management related functions. Ensure that company's regulations are according to the updated labor law. Prepare, update, and communicate to employees on policy related issues.

Contributes to the development of company policies & procedures in line with Corporate HR. Solicits, organizes and

consolidates input from manufacturing to ensure all appropriate considerations are evaluated & implemented. Works closely with the plant management team to ensure policies & procedures are communicated / cascaded throughout the organization in a clear and consistent manner.

Manage and strengthen HRD. Ensures that IDP's are in place to facilitate future functional / development skills and knowledge required for each employee to meet corporate competitive advantage & career path goals.

Improve environment in working area to contribute the well-being, satisfaction and motivation of all employees by involvement in the Company activities & Health Safety Environmental (HSE) perspectives

Provide advice on labor law and company regulations to all department managers/Expat-Project managers, Plant Management Team and all concerned employees.

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会社説明