



PR/109103 | GM\_HR

**募集職種****人材紹介会社**

ジェイエイシーリクルートメントインド

**求人ID**

1523215

**業種**

石油・エネルギー

**雇用形態**

正社員

**勤務地**

インド

**給与**

経験考慮の上、応相談

**更新日**

2025年04月22日 19:00

**応募必要条件****職務経験**

3年以上

**キャリアレベル**

中途経験者レベル

**英語レベル**

ビジネス会話レベル

**日本語レベル**

ビジネス会話レベル

**最終学歴**

短大卒：準学士号

**現在のビザ**

日本での就労許可は必要ありません

**募集要項****Position: GM-HR****Location: Delhi****Company overview: Japanese trading company****Primary Purpose:**

- Responsible for Overseeing Human resource Planning & Budgeting, and hiring, pay role management, and attendance management. Strong leadership.
- Culture Building and Employee Engagement
- HR Policies and compliance
- Manage labour issues between company and staff

**Major Accountabilities:**

Responsible for the necessary rules and regulations for growing the company, management strategies, and processes necessary for organizational expansion.

- Experienced in human resources, labor and management.
- Experience in planning and implementing organizational strategies with other departments.
- Having knowledge of making contracts is must.
- Work experience at a company where has some factories or branches in different states in India. (Not must. preferable)

- Develops implements, manages, and administers policies and programs related to employee initiatives, employee relations, wage and salary administration, training, orientation, safety, health, and benefits effectively by governmental regulations.
- Manages the employment process of hourly and salary employees including recruitment, selection, offers of employment, relocation new hire orientation.
- Payroll Management
- Developing and implementing HR strategies and initiatives aligned with the overall business strategy.
- Oversee and manage a performance appraisal system that drives high performance.

**Educational Qualification:** Post Graduate Diploma in Management

**Experience (in years):** minimum10Years

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会社説明