



PR/109103 | GM_HR

募集職種**人材紹介会社**

ジェイエイシーリクルートメントインド

求人ID

1523215

業種

石油・エネルギー

雇用形態

正社員

勤務地

インド

給与

経験考慮の上、応相談

更新日

2025年02月25日 10:22

応募必要条件**職務経験**

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項**Position: GM-HR****Location: Delhi****Company overview: Japanese trading company****Primary Purpose:**

- Responsible for Overseeing Human resource Planning & Budgeting, and hiring, pay role management, and attendance management. Strong leadership.
- Culture Building and Employee Engagement
- HR Policies and compliance
- Manage labour issues between company and staff

Major Accountabilities:

Responsible for the necessary rules and regulations for growing the company, management strategies, and processes necessary for organizational expansion.

- Experienced in human resources, labor and management.
- Experience in planning and implementing organizational strategies with other departments.
- Having knowledge of making contracts is must.
- Work experience at a company where has some factories or branches in different states in India. (Not must. preferable)

- Develops implements, manages, and administers policies and programs related to employee initiatives, employee relations, wage and salary administration, training, orientation, safety, health, and benefits effectively by governmental regulations.
- Manages the employment process of hourly and salary employees including recruitment, selection, offers of employment, relocation new hire orientation.
- Payroll Management
- Developing and implementing HR strategies and initiatives aligned with the overall business strategy.
- Oversee and manage a performance appraisal system that drives high performance.

Educational Qualification: Post Graduate Diploma in Management

Experience (in years): minimum10Years

会社説明