



PR/116747 | Operations Manager (Japanese-speaking JLPT N4 or above) New set-up

募集職種

人材紹介会社

ジェイエイシーリクルートメント タイランド

求人ID

1522398

業種

ITコンサルティング

雇用形態

正社員

勤務地

タイ

給与

経験考慮の上、応相談

更新日

2025年04月01日 04:00

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Operations Manager (Japanese-speaking, JLPT N4 or above) New set-up company**Location:** Bangkok (near BTS)**Industry:** IT Industry**Working Date and Time:** Monday to Friday 9:00-18:00 / 2-3 days in a week WFH**Salary:** 70,000 – 100,000 THB/Month

Job Summary: We are seeking a highly organized and proactive Operations Manager to ensure the smooth operation of our office management functions. The ideal candidate will maintain a positive and professional working environment, develop and maintain office-related policies, and manage various administrative tasks in line with local legislation and company standards.

Key Responsibilities:

Office Management:

- Ensure smooth operation of office management functions.
- Maintain a positive and professional working environment in partnership with team members.
- Develop and maintain office-related policies and procedures in line with local legislation and company standards.
- Monitor office equipment service agreements, ensuring timely renewal and rate negotiation.
- Propose relevant programs for organizational development in the Office Admin area.
- Manage and administer corporate credit card-related matters.

Payroll Management with Outsourcing:

- Process monthly payroll in accordance with employment agreements and Ministry of Labor requirements.
- Communicate with banking partners and seek internal approval for transactions.

Compliance & Reporting:

- Maintain employee records confidentially in compliance with privacy laws.
- Ensure accurate reporting for internal/external audits.

Financial Management (AP/AR) with Outsourcing:

- Issue and manage invoices.
- Confirm and record incoming payments.
- Check the financial statements written by the tax accountant.
- Prepare monthly, quarterly, and annual financial reports.
- Communicate and report with the Accounting and General Affairs Departments in Japan.

Labor Management:

- Manage employee attendance.
- Handle payroll calculation and social insurance procedures.
- Oversee onboarding of new employees and offboarding of departing employees.
- Ensure compliance with labor laws.
- Liaison with Relevant Authorities:
- Prepare and submit reports in accordance with laws and regulations.
- Maintain regular communication and coordination with relevant authorities.
- Handle various permit applications and renewals.

Other Responsibilities:

- Manage internal communication systems.
- Coordinate with external vendors for security, cleaning, and other services.

Qualifications:

- Over 5 years in General Administration, including Accounts Payable/Accounts Receivable with outsourcing and payroll to outsource.
- Flexible and can-do attitude within small to medium-sized organizational settings.
- Experience in liaising with government offices and handling relevant administrative tasks.
- Have Labor Law knowledge

Benefits:

- Health Insurance
- Actual Transportation
- Overtime (OT)
- Annual Leave
- Bonus

会社説明