



PR/109081 | Senior Manager / Manager – L & D

募集職種

人材紹介会社

ジェイエイシーリクルートメントインド

求人ID

1522330

業種

その他（商社）

雇用形態

正社員

勤務地

インド

給与

経験考慮の上、応相談

更新日

2025年02月18日 12:42

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Position: Senior Manager/Manager – L & D

Company overview: Japanese trading company

Position Overview

A Learning and Development (L&D) Senior Manager/Manager will develop and implement learning strategies, designs e-learning courses, and manage budgets. Assess development needs, deliver training, and evaluate effectiveness. Strong communication, project management, and budgeting skills are required. Proven experience and knowledge of effective learning methods are essential. He/She is responsible for overseeing training programs that enhance employee skills and align with organizational goals.

Essential Responsibilities

Developing Learning Strategies: Creating and executing learning strategies and programs that align with the organization's objectives.

Assessing Development Needs: Evaluating individual and organizational development needs to identify skill gaps.

Designing Training Programs: Designing and delivering e-learning courses, workshops, and other training sessions.

Implementing Learning Methods: Deploying various learning methods companywide, such as coaching, job-shadowing, and online training.

Conducting Training Sessions: Conduct engaging and effective training sessions.

Evaluating Training Effectiveness: Assessing the success of development plans and helping employees make the most of learning opportunities.

Managing Budgets and Vendor Relationships: Overseeing budgets and negotiating contracts with external training providers.

Collaborating with Managers: Helping managers develop their team members through career pathing.

Fostering Continuous Development: Promoting a culture of continuous learning by providing ongoing development opportunities and staying updated on training trends and best practices.

Software Skills:

Proficient in Microsoft suite

Proficient in MS Office and Learning Management Systems (LMS)

Excellent communication and negotiation skills; sharp business acumen

Ability to build rapport with employees and vendors

Other information:

Experience & Requirements: 12-15 Years Above into Automotive Industry or Trading.

Industry: Automotive Industry/Trading

Education: Graduate/ Postgraduate

Location: Bangalore (WTC) Office

会社説明