



## PR/122761 | HRGA, HRBP, People Development Manager

## 募集職種

## 人材紹介会社

ジェイエイシーリクルートメント インドネシア

## 求人ID

1522173

## 業種

その他（商社）

## 雇用形態

正社員

## 勤務地

インドネシア

## 給与

経験考慮の上、応相談

## 更新日

2025年04月01日 08:01

## 応募必要条件

## 職務経験

3年以上

## キャリアレベル

中途経験者レベル

## 英語レベル

ビジネス会話レベル

## 日本語レベル

ビジネス会話レベル

## 最終学歴

短大卒：準学士号

## 現在のビザ

日本での就労許可は必要ありません

## 募集要項

## Responsibilities:

- Oversee all HRGA activities, including recruitment, employee relations, payroll, benefits administration, and compliance with labor laws.
- Act as a strategic advisor to senior management, aligning HR strategies with business goals, and providing guidance on HR policies and practices.
- Design and implement training programs to enhance employee skills and career development. Foster a culture of continuous learning and professional growth.
- Conduct capability assessments, design blended learning solutions, and create a coaching culture within the organization.
- Develop and implement performance management systems to ensure high performance and productivity.
- Implement initiatives to improve employee engagement and satisfaction.
- Support organizational change initiatives and ensure smooth transitions.
- Maintain effective communication with internal teams, external partners, and employees to ensure alignment and collaboration.

## Requirements:

- Bachelor's or Master's degree in Human Resources, Business Administration, or a related field.
- 7+ years of experience in HR management, with specific experience in HRGA, HRBP and training and development roles.

- Have experience working in Japanese companies will be prioritized
  - Ability to align HR strategies with business goals.
  - Excellent verbal and written communication skills.
  - Strong analytical skills to interpret data and make informed decisions
  - Proven leadership skills to manage teams, departments and drive initiatives.
  - Familiarity with HR software and tools, as well as training and development platforms.
  - Flexibility to adapt to changing business environments and regulations.
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会社説明