



PR/116678 | HR Development Manager (Manufacturing)

募集職種

人材紹介会社

ジェイエイシーリクルートメント タイランド

求人ID

1520129

業種

自動車・自動車部品

雇用形態

正社員

勤務地

タイ

給与

経験考慮の上、応相談

更新日

2025年02月04日 11:50

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Human Resources Development Manager (manufacturing)

Location: Ayutthaya

Job Summary: The Human Resources Development Manager is responsible for planning, directing, and coordinating programs to enhance the knowledge and skills of an organization's employees. This role involves assessing development needs, designing training programs, and managing a team of training specialists.

Key Responsibilities:

- Assess the company's development needs to drive training initiatives.
- Identify and arrange suitable training solutions for employees.
- Design and develop training programs, including online e-learning, workshops, and classrooms.
- Conduct performance evaluations and provide individual coaching and counseling.
- Coordinate and monitor career pathing and succession planning initiatives.
- Manage the development, delivery, and budget of the company's training programs.
- Track and report on training outcomes, including return on investment analyses.
- Handle any grievances or violations invoking disciplinary action.
- Stay abreast of new trends and tools in employee development.

Required Skills and Qualifications:

- Fluent in Thai & good command in English.
 - Bachelor's Degree in HR, Education, Business Management, or a related field.
 - At least 5-7 years of experience in the HR Development function.
 - Strong training planning and implementation skills.
 - Excellent written and oral communication skills.
 - Collaborative and trainee-centric mindset.
 - Team leadership ability and experience.
 - Able to work one-Saturday of each month.
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会社説明