



PR/116607 | HR Manager

募集職種

人材紹介会社

ジェイエイシーリクルートメント タイランド

求人ID

1518453

業種

その他（メーカー）

雇用形態

正社員

勤務地

タイ

給与

経験考慮の上、応相談

更新日

2025年04月08日 04:00

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

JD:

- Develop and implement effective recruitment strategies to attract and hire top talent.
- Manage the onboarding process, including orientation, training, and employee development programs.
- Oversee performance management systems, including performance reviews, goal setting, and employee recognition programs.
- Manage employee relations, including conflict resolution, disciplinary actions, and grievance handling.
- Develop and administer competitive compensation and benefits packages.
- Ensure compliance with all relevant labor laws and regulations.
- Manage payroll processing and administration.

- Maintain accurate employee records and HR databases.
- Develop and implement HR policies and procedures.
- Conduct HR audits and ensure compliance with internal and external standards.
- Oversee the maintenance and upkeep of the facility, including equipment, utilities, and safety measures.
- Manage vendor relationships and contracts for facility-related services.
- Provide administrative support to the management team, including travel arrangements, meeting coordination, and document preparation.
- Manage office supplies and equipment.
- Coordinate company events and activities.
- Ensure a safe and secure working environment for all employees.
- Develop and implement safety programs and procedures.
- Investigate and respond to safety incidents.

Qualifications:

- Bachelor's degree in Human Resources, Business Administration, or a related field.
- 10+ years of experience in HR management, with experience in the automotive manufacturing industry preferred.
- Strong knowledge of ER, Union, labor laws and regulations.
- Excellent communication, interpersonal, and leadership skills.
- Proficiency in HR software and databases.
- Ability to work independently and as part of a team.
- Strong organizational and time management skills.
- Detail-oriented and results-driven.

会社説明