Mobile Application Engineer | Featured HR-tech Company

Flextime & Hybrid Work★In-house Service

募集職種

人材紹介会社
G Talent（ビズメイツ株式会社）

採用企業名
‡HR-tech Company‡

求人ID
1517193

業種
インターネット・Webサービス

雇用形態
正社員

勤務地
東京都 23区, 渋谷区

給与
600万円 ~ 1000万円

勤務時間
Flextime System

更新日
2025年01月24日 16:59

応募必要条件

職務経験
3年以上

キャリアレベル
中途経験者レベル

英語レベル
無し

日本語レベル
ビジネス会話レベル

最終学歴
高等学校卒

現在のビザ
日本での就労許可は必要ありません

募集要項

【About the Company】

The company is developing multiple services in the IT x HR domain with the mission of "creating as many careers as there are people".

When you hear the word career, what do you think of?
A career path?　A career plan?
In the face of ever-changing times, what society used to call "career" is no longer valid.

For both individuals and corporations, what is needed is not the general solution of the past.
Unique solutions that lead to the future of each individual.
Free access to them and free choice.

To achieve this, the company faces the data.

By making this industry, which has been a black box until now, transparent, the company creates as many careers as there are people.
That is the company's mission.

【Job Description】

【Target Products】
・ONE CAREER (CGM media for new graduates)
One of the largest word-of-mouth services in the new graduates market.

【Responsibilities】
You will be responsible for developing the company's mobile application and leading the development team. Specifically,
・Lead the mobile app development team
・Mobile application development with React Native
・Requirement definition, design, and development of new functions
・Growth development and maintenance of existing features
*The mobile app development staff consists of three people, including employees and outsourcers, and the company plans to increase the number of employees in the future.

【Technical Environment】
・Languages: JavaScript, Ruby, HTML(Haml), CSS(Sass)
・Frameworks: React Native, Vue.js, Ruby on Rails
・Database: PostgreSQL, Redis, Elasticsearch, MongoDB
・Infrastructure: AWS (ECS/ECR on Fargate, S3, Route53, RDS, Cognito)
・Monitoring: Sentry, CloudWatch
・DevOps: CircleCI, Terraform
・Communication: Slack, Confluence, JIRA
・Version control: GitHub

【Growth Environment】
○An environment where you can always grow as an engineer
・Bi-weekly study sessions are held by in-house engineers, giving you the opportunity to broaden your skills.
・Product MTG with the management team allows development from a mid- to long-term perspective.
・Culture of proactively investing in necessary tools.

【Working conditions & treatment】

Flextime System

・Full social insurance
・Commuting allowance
・Medical checkup

【About Remote Work】
You are required to live within 2 hours of the office.
　- You are required to come to the office at least 2 days a week until you have been with us for 1 month.
　- After 1 month of employment, you can choose to come to the office or work remotely.
　　The percentage of employees who come to the office is about 10-20% (several employees are in the office).

・Saturday/Sunday/National Holiday
・Annual Paid Leave
・New Year Holiday)
・Parental Leave
・Congratulations & Condolence Leave
・Summer Holiday

スキル・資格

【MUST】
・3+ years of experience developing apps in React Native or 3+ years of experience developing mobile apps
・1+ years of experience in JavaScript development
・Experience in defining requirements and designing specifications related to app development
・Experience in team development using GitHub/GitLab, etc.
・Experience working with designers to develop products
・Able to develop optimal UI considering user psychology/behavior
・Able to read English documents without difficulty
・For non-Japanese nationals, Japanese language skills at the level of JLPT N1 (able to communicate smoothly when promoting projects) are required.

*Note: The company values the depth of experience, skills, and personality more than the years of experience.

【WANT】
・Experience leading development projects as an engineer
・Experience contributing to OSS
・Experience as an engineer in a business company
・Experience in code review
・Experience in backend development such as Rails
・Experience developing mobile apps for the HR industry

【Ideal Applicants】
・Willing to utilize experience leading a development team and looking for a challenge
・Enjoy an environment with a lot of change
・Desire to drive the company's growth from a product-driven perspective
・Curious about technology

会社説明