

MichaelPage

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TA Manager - Music Entertainment

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募集職種

人材紹介会社

マイケル・ページ・インターナショナル・ジャパン株式会社

求人ID

1516645

業種

テレビ・ラジオ・映像・音響

雇用形態

正社員

勤務地

東京都 23区

給与

800万円 ~ 1200万円

更新日

2025年01月22日 10:33

応募必要条件

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ネイティブ

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

This client is seeking a highly skilled and motivated HR leader to drive our recruitment, talent management, and employee relations efforts. In this role, you will play a key part in shaping the future of our talent acquisition strategy, ensuring that the client can attract and retain top-tier professionals in the industry.

Client Details

This client is a trailblazer in the entertainment industry, committed to pushing boundaries, supporting groundbreaking talent, and shaping the future of music and entertainment. With a rich history and an exciting, forward-thinking vision, this well known global entertainment company can provide a dynamic and collaborative environment where employees can thrive and make a significant impact in Japan and on the global stage.

Description

- Lead mid-career and new graduate recruitment processes, ensuring a seamless and efficient hiring experience.
- Develop and implement strategic talent acquisition plans to attract top talent.
- Oversee talent management, including workforce planning, employee transfers, promotions, and performance evaluations.
- Address labor and employee relations issues in a timely and effective manner.

- Collaborate with internal departments and external vendors, such as law firms and labor consultants, to ensure compliance and effective HR practices.
- Provide guidance and support on HR-related matters across the organization.

Job Offer

- Competitive salary with a comprehensive benefits package.
- Full transportation reimbursement and complete social insurance coverage.
- Generous retirement benefits.
- Flexible work hours with no core time (standard work hours from 10:00 AM to 6:30 PM with a 60-minute break).
- 125 annual holidays and additional paid leave.
- A creative, inclusive, and innovative work environment with global opportunities for growth.

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Jeff Henderson on +813 6627 6055

スキル・資格

Required Qualifications:

- A minimum of 7 years of practical experience in multiple HR areas, especially recruitment and talent management.
- Strong logical problem-solving abilities and excellent communication skills for aligning direction and implementing solutions.
- Proven track record of leading HR projects successfully.
- A proactive approach to managing complex HR tasks with attention to detail.

Preferred Qualifications:

- Business-level proficiency in English.
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会社説明

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