CareerCross by JAC Recruitment

ZenGroup

Web Developer | Join a dynamic international team

募集職種

採用企業名
ZenGroup株式会社

求人ID
1515841

業種
デジタルマーケティング

会社の種類
大手企業 (300名を超える従業員数)

外国人の割合
外国人 多数

雇用形態
正社員

勤務地
大阪府, 大阪市中央区

最寄駅
堺筋線、 堺筋本町駅

給与
450万円 ~ 600万円

ボーナス
給与： ボーナス込み

勤務時間
9:15 ~ 18:15

休日・休暇
完全週休2日制（シフト制） ・年末年始休暇 ・有給休暇（初年から26日間実装、入社時10日、半年後16日支給）

更新日
2025年01月24日 00:00

応募必要条件

職務経験
3年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
無し

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

＜About Us＞

＜About Us＞
♦ **Who We Are**

We are ZenGroup, a global e-commerce company based in Osaka serving customers worldwide. We are a diverse team representing over 30 nationalities across 6 continents, offering our services in 19 languages.

♦ **Company Overview**

ZenGroup Inc. is composed of five divisions:

- **ZenMarket**: A proxy buying service for Japanese products unavailable overseas.
- **ZenPlus**: A cross-border e-commerce site selling Japanese goods internationally.
- **ZenPop**: A subscription service delivering Japanese stationery items worldwide.
- **ZenPromo**: A one-stop solution for Japanese companies seeking to expand abroad, offering marketing to shipping services.
- **ZenStudio**: A creative agency specializing in web design, photo and video production, social media, and graphic design.

Through all our services, we aim to showcase the best of Japan globally and capture 20% of the world's cross-border e-commerce sales!

♦ **Why We Are Hiring**

ZenStudio launched operations last summer with ambitious goals to support ZenGroup's growth and assist companies in Japan in entering cross-border e-commerce. Our studio offers solutions ranging from SNS management to optimizing websites for modern UI/UX standards.

As a member of ZenStudio, you'll engage in projects such as coding responsive landing pages, websites, and email templates. If you thrive in a collaborative environment and want to make a meaningful impact on a growing creative studio, we want to hear from you!

＜About the Position＞
♦ **Position Title**

Web Developer (Mid-Level)

♦ **Duties Include**

Web Development:

- Building new components and landing pages.
- Enhancing website design and functionality.
- Troubleshooting, researching, and resolving challenging problems.
- Maintaining code quality, organization, and automation.
- Creating responsive web pages aligned with brand aesthetics and marketing goals.
- Ensuring compatibility across devices and browsers.
- Making backend coding edits in Silverstripe CMS for landing page creation.

Collaboration:

- Work closely with marketing and media production teams.
- Collaborate with other designers to meet timelines and deliver quality results.

♦ **Example Day at Work**

- **9:00–10:00**: Morning routine – Check emails, Slack messages, and daily agenda.
- **10:00–10:30**: Team catch-up meeting to share workload updates.
- **10:30–12:00**: Focused work on urgent tasks.
- **12:00–13:00**: Lunch break (in the office or outside with coworkers).
- **13:00–17:00**: Focus on web development tasks, gather feedback, test automation processes, and resolve bugs.
- **17:00–18:00**: Wrap up, respond to messages, and plan for tomorrow.

♦ **Employment Type**

- Permanent employee (Full Time) – 3-month probation period.
- On-site work (Remote Work not available).

♦ **Working Hours**

- 9:15–18:15 (flex time available: Core time 10:00–16:00, 8 hours of work).
- Up to 2-hour lunch break.
- Two days off per week (Saturday, Sunday).
- Year-end and New Year holidays (4 days).
- Total 26 paid days off per year (increases year over year).

♦ **Salary**

- ¥320,000–430,000/month (based on experience and ability).
- Bonus twice a year (June and December).

♦ **Benefits**

- Annual salary raise.
- Transportation allowance (up to ¥30,000/month).
- Relocation allowance (¥100,000 for applicants relocating to Osaka).
- Overtime pay (paid by the minute).

- Social insurance (workers' compensation, employment, health, welfare pension).
- Business casual dress code.
- Qualification acquisition support system.
- Job-specific training.
- In-house club activities (karaoke, day camps, etc.).
- Monthly company events.
- Free tea and coffee.
- Maternity and paternity leave.

スキル・資格

◆ Must-Have Skills

- Business-level English.
- 3–5 years of professional web development experience with proficiency in: PHP, MySQL, HTML, JavaScript/jQuery, CSS/SASS, GIT, Gulp.
- Experience with PHP frameworks and CMS (e.g., WordPress, Silverstripe).

Note: Submit a professional portfolio with your application.

◆ Preferred Skills

- Familiarity with Silverstripe CMS.
- Experience with Shopify store setup and customization.
- Conversational Japanese.

＜Who We Are Looking For＞

- **Versatility**: Skilled in web development with a passion for new technologies.
- **Detail-Oriented**: Attention to detail in coding, testing, and troubleshooting.
- **Flexibility**: Adaptable to diverse roles and responsibilities.
- **Time Management**: Ability to prioritize tasks and meet deadlines.
- **Adaptability**: Responsive to design requests and evolving workflows.

◆ Recruitment Process

1. Resume Screening.
2. First interview + Logic Test & Web Design Test (with HR).
3. Second interview (CEO + Creative Team Leaders).
4. Logic Test (if not taken earlier).
5. Third interview (HR Planning + Company Culture Test).

会社説明