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Front-end Engineer【Advanced Technology Promotion Office】

In-house Products★Great Welfare

募集職種

人材紹介会社
G Talent（ビズメイツ株式会社）

採用企業名
Operation of DX platform for organizational improvement and web

求人ID
1514722

業種
インターネット・Webサービス

雇用形態
その他

勤務地
東京都 23区

給与
600万円 ~ 1100万円

勤務時間
10:00～19:00

更新日
2025年01月08日 16:06

応募必要条件

職務経験
3年以上

キャリアレベル
中途経験者レベル

英語レベル
無し

日本語レベル
ビジネス会話レベル

最終学歴
高等学校卒

現在のビザ
日本での就労許可が必要です

募集要項

【ABOUT THE COMPANY】

The company aims to be "a manufacturing group with business capabilities" and is committed from the upstream of strategy and planning to the execution of production.
The company is specialized in providing a full range of services, from strategy and planning upstream to production and execution.
Professionals who share the company's core philosophy of "working together with colleagues" come together as a team to face and solve customers' problems together, thereby making a difference in society.

＜Division＞
○Digital Partner Division
A business that provides solutions and resources to resolve issues in the digital domain for major clients.
The company specializes in the planning, design, and implementation of website production/operation and growth, and has earned trust/evaluation as a partner in solving business issues by designing/implementing website measures to solve business issues through knee-to-knee discussions with the business personnel of major clients.

○hap Division
Business that creates value for clients' businesses and services, and provides solutions to all kinds of issues.
The company executes a full range of services from business strategies centered on branding and marketing strategies to various production tasks related to those strategies. They have earned the trust and appreciation of clients of a wide range of sizes and industries, from major clients to small and medium-sized companies with strong local roots.

○ourly Division (ourly inc.)
ourly is an internal communication service that aligns the eyes of an organization to increase employee engagement.
As the company's first SaaS business, they are developing the product using the UI/UX design and development capabilities they have cultivated through their past client work.

【JOB DESCRIPTION 】

【Business】
The Advanced Technology Promotion Office was newly established in April 2022. They are a small elite unit of engineers-only who take on the challenge of more technically challenging projects.
They aim to improve the development quality and experience of the entire organization by opening up areas that have not existed in the company up to now.
The team has only been in business for about six months, but has already won a number of highly challenging projects (e.g. GraphQL projects). They have also received orders for replacing existing legacy products and architectural design, and have achieved faster-than-expected growth in both breadth and volume of projects.
In order to accelerate this momentum, they are looking for new employees who can co-create with them.

【Responsibilities】
In this position, you will be responsible for the following tasks as a front-end engineer.
*Scope of change: reassignment to all tasks is possible.

・SPA development using React/Next.js/TypeScript
・Identification and resolution of project and team issues

【Specifically】
・Development of medical service (HARMO) (front-end/back-end)
・SPA development of business systems for remote work
etc.

【Main Clients】*90% of the total are direct clients
ZOZO / harmo / Cookbiz / Mitsubishi Estate / Suntory Wellness / Personnel Carrier / LINE / Nihon Keizai Shimbun / Avex / NTT Communications and many others

【Working Environment】
・Remote work is possible
・In-house study group "ENGINE" (currently held over 50 times)
・Weekly code review and reading sessions
・Hackathons held irregularly
・Subscription to CodeGrid/WebDBPress
・High-spec Mac provided (Apple M1 Max mem: 64GB)
・Large monitor provided
・Qualification acquisition support system
・Book purchase system (technical books are purchased by the company)
・Regular meetings with manager
・Seminar participation expenses covered, etc.

【Development Tools】
・WebStorm（JetBrains）
・VScode
・React(v18)/Next.js/TypeScript/Recoil
・React(v18)/TypeScript/Apollo
・GitHub
・Slack
・Notion
・Figma
・Jira
・microCMS

■Holidays / Vacations
2 days off per week / Saturdays, Sundays, and national vacations / More than 120 days off per year / Paid vacations / Year-end and New Year vacations / Condolence leave / Parental leave / Childcare leave / Vaccination leave system

■Welfare
・Full social insurance (Kanto IT Software)
・Commuting allowance
・Service Reward System (300,000 yen reward for every 3 years of service + 3 consecutive years of paid service)
・Babysitter assistance system
・Defined contribution pension plan
・Welcome lunch system
・Regular health checkups
・Stress check system
・Club activity system (futsal, board games, fishing, etc.; company subsidized) Club activity system (futsal, board games, fishing, etc., with company subsidies)
・Employee Stock Ownership System
・Business trip allowance system
・Employee referral system
・Side-job system

スキル・資格

Required
・HTML/CSS
　・Semanticization
　・Styling without UI libraries such as MUI
　・Experience with CSS in JS
　　・Styling with StyledComponents or Emotion
・React
　・Ability to create components with Functional Component
　・2+ years of experience with web applications using React and TypeScript
　・Experience in state management using hooks function
　　・Able to say when useEffect is called.
　　・Able to define custom hooks.
　　・State management
　　・Experience with useContext or state management libraries (Redux or Recoil)
・JS/TS
　・Able to handle ES2015+ notation
　　・No unnecessary let.
　　・No need to worry about how to write arrow functions and async functions.
　　・Stylish code can be written using split assignment and spread syntax, etc.
　・Asynchronous processing can be handled.
　・Able to select appropriate array manipulation methods.
　　・map, find, some, reduce, filter, etc.
　・Able to define types without using "any".
・Git
　・Experience with git source control in a multi-person team

Preferred
・Knowledge of designing directory and file structures
・Practical experience in operating with Next.js
・Knowledge of React component design
・Experience with Storybook
・Experience in SPA development
　・Experience in BFF operation is a plus
　・Understanding of the difference between SSR, CSR, SSG, and ISR
　・Practical experience in developing login-related BFF
・Practical experience in testing using Jest, etc.
・Experience in Node.js development
　・Experience with frameworks such as express / fastiyf / Nest.js is a plus
・Experience in performance-aware implementation or performance tuning
・Experience with development following a general branching strategy
・Robust environment is a plus
・Experience in maintenance operations such as package upgrades
・Experience in launching new projects
・Experience in a team leader or higher position
・Ability to provide input from a business perspective
・Experience in development by a medium-sized (5 or more people) FE team

会社説明