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募集要項

Position: Legal Head (Retail/Sports) Location: Gurgaon Age: 40+

Job Requirements

- Qualified for practice in India.
- Minimum bachelor's degree in law or equivalent
- Minimum 10-12 years of relevant PQE within the areas of corporate and commercial law, compliance (general), IP, litigation, risk management and employment law.
- Experience working in India and familiarity with regional laws.
- Experience in BIS and IP with manufacturing and retail sector

Job Responsibilities

- Advising the business leaders on significant legal issues impacting the business, including the drafting and negotiation of diverse commercial agreements.
- Providing wide range of commercial legal advice for the setting up and day-to-day function.
- · Conducting comprehensive legal risk mapping for key projects, particularly when entering new projects or markets.
- Independently manage any potential litigations with a strong focus on consumer litigations and legal metrology matters.

- Assist and represent the company in liaising with statutory/government authorities on relevant legal queries and
 matters concerning the business.
- Assist in fulfilling $\tilde{\text{CSR}}$ obligations as a member of the CSR committee.
- Supporting the Global Legal and Compliance Team in review and implementation of compliance policies in the region including Whistleblowing, Anti-Corruption, Data Protection etc.
- Providing relevant compliance training to internal stakeholders and employees in the region.
- Assisting the Global Intellectual Property Team in investigation and protection of company's IP in the region.
- Working closely with the retail, sales, marketing and logistics teams to advise on mitigation of legal risks for the business.
- Assisting the Human Resources team on employment related disputes, contracts and policies.
- · Coordinating and maintaining strong relationships with external counsels.

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会社説明