



PR/116347 | HR Development specialist (HRD)

募集職種

人材紹介会社

ジェイエイシーリクルートメント タイランド

求人ID

1513404

業種

ITコンサルティング

雇用形態

正社員

勤務地

タイ

給与

経験考慮の上、応相談

更新日

2025年02月04日 08:01

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

HR Development specialist (HRD)

Location: Bangkok (BTS accessible)

Job Summary: We are looking for a dedicated HRD Specialist to join our team. The HRD Specialist will be responsible for developing and implementing training programs, managing employee development initiatives, and ensuring that our workforce is equipped with the skills and knowledge needed to achieve organizational goals.

Key Responsibilities:

- Design and implement comprehensive training and development programs.
- Conduct needs assessments to identify skill gaps and training requirements.
- Develop and update training materials and manuals.
- Coordinate and facilitate training sessions, workshops, and seminars.

- Monitor and evaluate the effectiveness of training programs.
- Provide coaching and support to employees to enhance their skills and career development.
- Collaborate with department heads to identify and address specific training needs.
- Maintain records of employee participation in all training and development programs.
- Stay updated with the latest trends and best practices in employee development and training.
- Ensure compliance with relevant regulations and standards.

Requirements:

- Fluent in Thai and good command in English.
- Bachelor's degree in Human Resources, HROD, HRD, Education, or a related field.
- Proven experience as an HRD Specialist or in a similar role.
- Strong knowledge of training and development methodologies.
- Excellent communication and presentation skills.
- Ability to design and implement effective training programs.
- Strong organizational and time management skills.
- Certification in HR or Training and Development is a plus.

会社説明