



PR/117366 | シニアリーガルカウンセル

募集職種

人材紹介会社

ジェイエイシーリクルートメントイギリス

求人ID

1512686

業種

法律事務所

雇用形態

正社員

勤務地

アメリカ合衆国

給与

経験考慮の上、応相談

更新日

2024年12月24日 10:53

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

日本のEmployment Lawに詳しい方を探しております！
上司はシンガポール、チームメンバーはオーストラリアやインドとなるグローバルチームです。

Responsibilities

- As part of their global team of employment lawyers, you will continue to build the centre of employment expertise within, and provide support on employment legal matters predominantly within the North Asia region (Japan, and possibly Korea) as well as ad hoc support across other countries within Asia Pacific or global projects as required.
- Based from our office in Tokyo, you will cover the full range of employment issues including onboarding, offboarding and everything in between, investigations, disputes, regulatory issues relating to employment, global and local HR processes and approaches, mobility and immigration matters, and advisory support for various people related matters; · Partner with other members of their global employment centre of expertise (CoE) on global projects, with the opportunity to lead such projects for the CoE;
- Coordinate closely with the HR function within Japan (and possibly Korea) to ensure a consistent approach to policies and decision-making across the global organization;
- Team successfully across them and integrate fully into their Global Legal Team to resolve or support resolution of complex HR and employment legal issues (both internally and matters where it could interface with external parties);
- Contribute to developing and maintaining Legal Team intellectual property, including template forms, and other materials;

- Work with and manage external counsel; and,
- Perform other duties as assigned or required.

Requirements

- Legally qualified lawyer with work experience in Japan employment law with deep strategic and operational employment law expertise in Asia Pacific (Japan preferred), and experience advising across different jurisdictions;
- 5-7+ years of total PQE experience, with at least 4+ years PQE of practicing labour and employment law as a regular part of your remit (candidates outside of this range may be considered if you have at least 3+ years PQE of practicing with employment legal experience; candidates with regional/commercial/general counsel experience without experience in employment law will not be considered);
- Prior in-house counsel experience preferred within a complex international organization, preferable professional services or similar industry;
- Fluent in Japanese and English

We regret to inform applicants that only shortlisted candidates will be notified. Thank you for your understanding.

#LI_JACUK #LI_JACJapan #countryjapan #japan #citytokyo #tokyo

会社説明