



PR/108712 | General Manager – HR

募集職種

人材紹介会社

ジェイエイシーリクルートメントインド

求人ID

1509290

業種

自動車・自動車部品

雇用形態

正社員

勤務地

インド

給与

経験考慮の上、応相談

更新日

2024年12月11日 15:36

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Position: General Manager – HR

Location: Chennai

Job Summary: The General Manager of Corporate HR will lead and oversee the organization's human resources strategies, policies, and practices. This role is responsible for ensuring that HR initiatives align with the overall business goals while fostering a positive and productive workplace culture.

Knowledge: Strategic HR Leadership, Talent Acquisition and Management, Performance Management, Employee Relations, Compensation and Benefits, Compliance and Risk Management, HR Metrics and Reporting, General Affairs and Leadership Development.

Level of Business understanding:

- Experience in leading HR teams and managing complex HR functions, including strategic planning and execution.
- Understanding of how HR strategies align with overall business goals and objectives.

- Knowledge of financial principles and how HR initiatives impact the company's bottom line.
- Awareness of industry trends, competitor strategies, and market conditions that affect the business.
- Comprehensive understanding of business operations and how different departments interrelate.
- Ability to manage and lead organizational change effectively, ensuring smooth transitions and minimal disruption.

Educational Qualifications: Master's in Business Administration (Human Resources)

Experience: At least 15-20 years of experience in human resources, with a significant portion in a Managerial or Leadership role.

Skill:

- Strong leadership and team management capabilities.
- Excellent communication and interpersonal skills.
- Strategic thinking with the ability to execute plans effectively.
- Proficient in HR technology and data analytics.
- Proven ability to develop and implement HR strategies in alignment with business objectives.
- Strong analytical and problem-solving skills.

会社説明