

# CATERPILLAR®

【物流マネージャー】 経験者歓迎 - 住宅補助有・マイカー通勤可 -

外資系建設機械のパイオニア

## 募集職種

### 採用企業名

キャタピラー・ジャパン合同会社

### 求人ID

1506967

### 部署名

物流

### 業種

機械

### 会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

### 雇用形態

正社員

### 勤務地

兵庫県, 明石市

### 最寄駅

神戸線、 魚住駅

### 給与

650万円 ~ 900万円

### ボーナス

給与： ボーナス込み

### 勤務時間

8:30-17:30

### 更新日

2024年12月26日 14:00

## 応募必要条件

### 職務経験

6年以上

### キャリアレベル

中途経験者レベル

### 英語レベル

ビジネス会話レベル (英語使用比率: 50%程度)

### 日本語レベル

流暢

### 最終学歴

大学卒： 学士号

### 現在のビザ

日本での就労許可が必要です

## 募集要項

### 【職務内容】

Manages a team of transportation professionals that oversees and strives to maximize the efficiency (cost and performance) of Outbound Prime Product Distribution Transportation Network.

### **Responsibilities**

- Organizing, operationalizing and monitoring Ground (First Mile, Last Mile) and Ocean (International Exports) transportation network for distribution of Caterpillar's prime products from factory to global dealer network (domestic dealers & International Dealers).
  - o Manage domestic last mile program (i.e. ship machines from factory to Japan domestic dealers)
  - o Manage international export trade lane management (i.e. ship machines from factory to international dealers in Australia, Africa Middle East, NA last mile, EU last mile)
- Perform shipment pre-planning (forecasting 30-60-90 days by trade lane, planning w, ocean carrier booking) for prime product distribution.
- Perform short term and long-term transportation rough cut capacity planning using factory S&OP and share with Product Groups, Ocean carriers and take decisions to resolve capacity gaps.
- Manage first mile trucking capacity planning, performance (on time pick up, first mile trucking cost) and execute to transport prime products from factory shipping floor to Port of Load.
- Coordinate with Port of Load Operations supplier, Dealer, factory to fix any transport related damages before export from Japan.
- Optimizing shipments and communications between dealers, manufacturing facilities, transport suppliers, Freight Forwarder and business partners (i.e. Destination Transportation, Product Group, Supply Chain, Shipping Floor team members).
- Provide prime product transportation support to dealers by being the primary Dealer Interface for transport related issues.
  - o Manage and meet DOCS case performance (accept dealer transport queries, respond & resolve to dealer queries within 24 to 48 hours)
- Managing relationships and processes with key ocean carriers (RORO, Container, Break Bulk) to ensure satisfactory levels of service.
- Overseeing carrier selection and renewals and participating in contract negotiations. Seeking new carriers and transportation routes.
- Develop prime product distribution solutions from Factory to Port of Discharge for New Product Introduction, New Source Introduction programs launched at factory.
- Work with the team to identify continuous improvement projects to achieve yearly cost savings goals.
- Prepare and attend monthly outbound transport operations governance meetings.
- Lead the team to improve shipment visibility performance (i.e. EDI ocean booking, and milestone visibility)
- Provide leadership to implement Technology Transformation projects namely, Blue Yonder Transportation Management System Ground, Blue Yonder Transportation Management System Ocean, Shipment Pre-planning etc. to develop Japan future outbound distribution network.
- Coach, Develop the team
- Work with peers in other Asian countries, EU and NA region in a collaborative manner to improve cost and performance of outbound prime product distribution network.
- Own and lead the team to meet compliance requirements for local (road permission) & International (Cogan Grass, Stink Bug, Insurance Notification, Loss Prevention Survey) Distribution.
- Work with Dealers, Transport Suppliers (first mile trucking, Freight Forwarding, Ocean Carriers) and build relationship & trust to work effectively to meet Business Goals.
- Identify and work on projects to increase the prime product distribution velocity to reduce Caterpillar's finished good's inventory in the outbound distribution network.
- Lead the team and work to achieve outbound performance metrics (Full on Time, Ocean Transit Time, Port Dwell, Cost Savings etc.)
- Work with Trade Lane Management leadership to set yearly SMART Goals, manage team's performance to meet SMART Goals for the team members.
- Own and lead people through career planning, succession planning and performance management.
- Lead and submit inputs yearly for Ocean Container bid, and Ocean RORO bid for all trade lanes from Japan.

### **【勤務地】**

明石事務所  
兵庫県明石市魚住町清水1106-4

- 転勤なし

### **【就業時間】**

8 : 30~17 : 30 (休憩時間 : 60分)

### **【休日休暇】**

年間休日125日

- 年末年始
- 夏季休暇
- 有給休暇
- 完全週休二日制
- 永年勤続休暇

### **【諸手当・福利厚生】**

- 通勤手当
- 各種社会保険：健康保険、厚生年金、雇用保険、労災保険
- 住宅補助制度
- 社内保育所
- 社内コンビニ
- 退職金
- 財形制度
- 診療所 など

**【採用方法】**

書類選考→1次面接→2次面接→内定

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**スキル・資格**

**必須要件**

- 5年以上の物流関連経験
- 日本語・英語による優れたコミュニケーション（口頭及び文書）※上司は外国籍
- マネージメントもしくはリーダー経験

**望ましい要件**

- 同業界での物流経験
  - 積極的な課題解決能力
  - 良好な人間関係を構築するためのコミュニケーションスキル
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**会社説明**