



PR/115995 | HR Section Manager

募集職種

人材紹介会社

ジェイエイシーリクルートメント タイランド

求人ID

1504281

業種

自動車・自動車部品

雇用形態

正社員

勤務地

タイ

給与

経験考慮の上、応相談

更新日

2024年11月19日 10:44

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

HR Section Manager (manufacturing)

Location: Ayutthaya (Bang pa-in)

Position Overview: The HR Section Manager is responsible for overseeing the HR operations within a specific section of the organization. This role involves managing HR staff, implementing HR policies, and ensuring compliance with labor laws. The HR Section Manager works closely with senior management to align HR strategies with business objectives.

Key Responsibilities:

- **HR Strategy Implementation:** Develop and implement HR strategies and initiatives aligned with the overall business strategy.
- **Employee Relations:** Bridge management and employee relations by addressing demands, grievances, or other issues.
- **Recruitment and Selection:** Manage the recruitment and selection process to ensure the organization attracts and hires the best talent.
- **Performance Management:** Oversee and manage a performance appraisal system that drives high performance.
- **Training and Development:** Assess training needs and apply and monitor training programs.
- **Compliance:** Ensure compliance with labor laws and regulations.
- **HR Policies:** Develop and monitor overall HR strategies, systems, tactics, and procedures across the organization.

- **Work Environment:** Nurture a positive working environment and promote corporate values.

Qualifications:

- **Education:** Bachelor's degree in Human Resources, Business Administration, or related field.
- **Experience:** Proven working experience as an HR Manager or other HR Executive.
- **Skills:** Excellent communication and interpersonal skills, strong organizational and leadership skills, and thorough knowledge of labor legislation.
- **Language skills:** Fluent in Thai and good command in English (written, spoken).

Preferred Attributes:

- Ability to work in a fast-paced environment.
- Strong problem-solving skills.
- Experienced in managing large scale of business (over 500 employees), union labor negotiation is a plus.

会社説明