



## Senior Product Designer (Lead UX Designer)

### 募集職種

人材紹介会社  
アイウィルキャピタル合同会社

求人ID  
1503653

業種  
生命保険・損害保険

会社の種類  
大手企業 (300名を超える従業員数) - 外資系企業

外国人の割合  
外国人 半数

雇用形態  
正社員

勤務地  
東京都 23区

給与  
800万円 ~ 1000万円

更新日  
2024年12月16日 03:00

### 応募必要条件

職務経験  
6年以上

キャリアレベル  
中途経験者レベル

英語レベル  
ビジネス会話レベル

日本語レベル  
ビジネス会話レベル

最終学歴  
大学卒：学士号

現在のビザ  
日本での就労許可が必要です

### 募集要項

As we continue our journey to enable first-class software engineering and operations, we are looking for an experienced and talented senior product designer. You will be responsible for understanding business requirements and technical limitations, conducting user research, and translating insights into wireframes, mockups, and prototypes. Additionally, you will make careful design decisions and drive product enhancements as part of the product team.

You will have the opportunity to work in a community where teamwork and collaboration are encouraged, and simplicity and efficiency are essential. You will closely collaborate with IT delivery teams and designers across different product focuses to advance transversal UX initiatives such as design systems and accessibility.

### Responsibilities

#### 1. Product Design and Delivery

- Be in charge of overall design deliveries for one or more products.
- Communicate design solutions effectively with multiple stakeholders and understand the issues.
- Work with cross-functional teams to create effective solutions for product enhancement.
- Ensure design deliverables meet user needs and align with business objectives.
- Conduct and lead user research to identify customer insights and transform them into solutions.
- Design or oversee the design of wireframes, mockups, and prototypes.
- Manage UI/UX vendor sourcing and performance for assigned products.
- Identify and troubleshoot UI/UX problems (e.g., usability, responsiveness).

## 2. Transversal Initiatives

- Lead transversal UX activities and collaborate with UX experts to share best practices.
- Work on Design System, creating reusable components to reduce development costs while maintaining high UX standards.
- Define UI/UX guidelines and standards and update them to meet emerging business needs and trends.
- Promote UX evangelism across the organization.

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## スキル・資格

### Experience/Technical Skills

- Senior level of experience in UI/UX design for apps or web services.
- Experience with user research (interviews, surveys, user testing, heuristic analysis, etc.).
- Understanding of design principles and style guides, with the ability to give UI design input and review.
- Experience creating, using, and maintaining design systems.
- Proficient in using prototyping tools such as Adobe XD, Sketch, Figma, etc.
- Basic knowledge of HTML and CSS.

### Preferred Experiences/Technical Skills

- Experience working with multiple stakeholders.
- Experience in a fast-moving team (such as a start-up).
- Experience working in a multinational team.
- Experience in an agile/scrum development process.
- Experience in managing/working with vendors.

### Behavioral Skills

- Leadership skills and ability to drive projects in collaboration with team members.
- Independent thinker and proactive in moving tasks forward.
- Willing to challenge existing processes while also being a team player.
- Ability to adapt to a changing environment.
- Comfortable communicating on equal footing with both business and development teams.

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## 会社説明