

## Head of HR - Global automotive company

## Head of HR - Global automotive company

## 募集職種

## 人材紹介会社

マイケル・ページ・インターナショナル・ジャパン株式会社

## 求人ID

1500118

## 業種

その他（流通・小売・物流）

## 雇用形態

正社員

## 勤務地

東京都 23区

## 給与

1600万円～2000万円

## 更新日

2024年11月06日 00:00

## 応募必要条件

## キャリアレベル

エグゼクティブ・経営幹部レベル

## 英語レベル

ビジネス会話レベル

## 日本語レベル

流暢

## 最終学歴

大学卒：学士号

## 現在のビザ

日本での就労許可が必要です

## 募集要項

This Michael Page exclusive and confidential HR management role will be responsible for the people agenda, essentially covering across all areas in Japan for this multinational automotive organization, supporting stakeholders to align both the business and people perspectives. This role sits within the organization's Japan Leadership Team.

## Client Details

This is one of the world's most well-known and respected car companies in the world, with tens of thousands of employees worldwide. Their cars are at the forefront of technological innovation (safety, autonomous driving, electronic solutions) and their employees love working there thanks to the diverse, collaborative and inclusive work environment.

## Description

- Lead the transformation of HR working closely with the Managing Director
- Collaborate with the Managing Director as a strategic partner to drive efficiency through execution and change management
- Formulate and implement HR strategies and organizational transformations in partnership with management
- Create strategic plans focused on recruitment and retention
- Design workforce planning strategies to cultivate a competitive organization

- Manage talent, reskill, and upskill competencies to meet business objectives
- Advocate for company culture and enhance employee experience
- Foster positive employee relations and execute HR processes
- Apply HR practices to ensure alignment with organizational goals
- Maintain legal compliance and oversee employee onboarding as the Compliance champion
- Address incidents, tackle challenges, and spearhead People Development initiatives
- Support corporate culture and align management with core values, ensuring cohesive implementation of people-related processes and initiatives in line with global standards
- Direct competitive compensation planning and oversee payroll implementation
- Manage administrative functions (office facilities, legal documentation, insurance, etc.) as the head of the department

#### Job Offer

- performance incentive
- lead the HR Cultural Transformation
- flex time
- work from home
- career progression
- people management (2+ subordinates)
- outstanding company reputation
- industry-leading automotive company
- 401K

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Jeff Henderson on +813 6627 6055

---

#### スキル・資格

- Bachelor's degree
- Proficiency in English and Japanese
- Experienced Leader in Human Resources
- Experiences in a mid-sized company with 100-500 employees
- Excellent people leadership and communication skills are an absolute priority to persuade and motivate a culturally diverse team of people
- Proficiency in facilitating meetings, conflict resolution, and coaching
- Demonstrated personal credibility and integrity
- Strong experience in driving change and transformational initiatives
- Ability to balance multiple stakeholders, expectations and influencing diverse teams
- Proven experience in building people capabilities and developing teams
- Strong Business acumen, financial understanding and analytical skills

---

#### 会社説明

This is one of the world's most well-known and respected car companies in the world, with tens of thousands of employees worldwide. Their cars are at the forefront of technological innovation (safety, autonomous driving, electronic solutions) and their employees love working there thanks to the diverse, collaborative and inclusive work environment.