

## MMJ Network

For Your Career



### 【外資製薬大手企業 急募!!】 人事（労政）部長

人事トップの右腕、労政、特に組合対応全般についての司令塔として経営に参画

#### 募集職種

人材紹介会社

MMJ Network

採用企業名

外資系企業

求人ID

1492517

部署名

人事部

業種

医薬品

会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

外国人の割合

外国人 少数

雇用形態

正社員

勤務地

東京都 23区, 渋谷区

最寄駅

山手線、 新宿駅

給与

800万円 ~ 1700万円

勤務時間

9:00 - 18:00

休日・休暇

土日祝日

更新日

2024年09月01日 10:17

#### 応募必要条件

職務経験

6年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル (英語使用比率: 75%程度)

日本語レベル

ネイティブ

最終学歴

大学卒： 学士号

**現在のビザ**

日本での就労許可が必要です

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**募集要項**

医療用医薬品やワクチンの研究開発、製造、販売を通じて患者さんに貢献しています。

**【主な職内容】**

- Set objectives for and manage multiple projects within a division.
  - Develop innovative, advanced new concepts that improve processes or products across own and related disciplines.
  - Corporate-wide initiatives and Strategic site initiatives.
  - Ensures high standards of compliance to norms, policies and procedure.
  - Work closely with leaders across HR function, business and other key leadership role to develop and execute the Human Resources strategy.
  - Drive execution of annual and daily processes and provide timely and effective coaching to managers on HR processes and programs.
  - Help create and drive labor relations strategy and tactics.
  - Coach business leaders to build high performing teams to ensure effectiveness and delivery of business objectives.
  - Stay current with innovative HR practices and informed on best-in class people and organization management.
  - Provide leaders coaching on HR systems and processes with an emphasis on teaching managers to become self-sufficient in utilizing tools.
  - Ensure high standards of Compliance to norms, policies and procedures.
  - Create and drive labor relations strategy as well as tactical plans with the intent of creating a harmonious and productive employee relations environment.
  - Play an advisory role in supporting leaders to anchor key initiatives in the areas of culture building, career and talent architecture and capability transformation.
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**スキル・資格****【資格・能力要件】****必要条件：**

- Bachelor's Degree and 7+ years of experience.
  - Experience in leading organizations through significant change.
  - Experience in creating and implementing standard HR process.
  - Excellent written and oral communication skills.
  - Advanced Microsoft Office suite skills and strong competency with tools (tools to be added by Hiring Manager).
  - People management experience.
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**会社説明**