



【新着】 Director - Business Transformation

Please do not hesitate to contact us.

## 募集職種

人材紹介会社

ACS Japan

求人ID

1492091

業種

ビジネスコンサルティング

会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

外国人の割合

外国人 半数

雇用形態

正社員

勤務地

東京都 23区

給与

2000万円 ~ 3000万円

更新日

2024年11月22日 10:01

## 応募必要条件

職務経験

10年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ネイティブ

最終学歴

大学卒 : 学士号

現在のビザ

日本での就労許可が必要です

## 募集要項

Director - Business Transformation

<The purpose of the role>

When a company goes through any type of transformation, change management activities prepare the people and business to be ready for the transformation. Change Management is a set of activities requiring an understanding of business operations and a sensitivity to how people are motivated and react to change. Change management consultants work closely with the company's leadership to prepare a structured but agile plan to navigate the change journey including the following activities, for example:

- Engaging with the leadership and management so they are aligned and supportive of the transformation.

- Evaluating the detailed impact of the transformation on the people, processes, and systems to identify actions and communications necessary to prepare the people and business for the change
- Identifying training needs and creating the training tools and materials for people to have the knowledge and skills needed to successfully adopt the change.

#### <What's in it for me? Our differentiators>

- Truly global career opportunities: If you are multi-lingual and globally-minded, this is the perfect opportunity to utilize your communication skills and experiences. Our projects are primarily international, involving working with global team members.
- Collaborative team environment: If you are an open-minded team player, offers a flexible and supportive working environment with team members who respect each other and collaborate as one team. Work life balance is important to our team.
- Excellent learning and development opportunities: If you are curious and a life-long learner, offers extensive learning and on the job growth opportunities supported by a counselor system to guide your long-term career development. It's in your hands to create your learning journey!
- Technology focus: If you like innovations, our Change Management activities focus on leveraging innovation and technology, such as generative-AI, automation to help company adopte the change quicker and more effectively.

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#### スキル・資格

##### <What we expect from you – requirements, experience / qualification>

Experiences we look for

[Must] Experience in at least one of the following:

- Business consulting experience such as business operations design / Finance Operation/ Supply Chain Network Operation/ Organizational development / Human Resource management (HR) / Technology implementation (Service Now, SAP(S4/HANA, Ariba, SuccessFactors), Workday) / Business transformation

[Nice-to-have] Experience in any of the following:

- Organizational Change / Change Management / Culture Change / Diversity and Inclusion / Project Management / Operation Design / Training Development for System Implementations

Skills required

- Business level English (TOEIC 800 +)
- Native or fluent level Japanese (JLPT N1)
- Strong communication and teaming skills: strong communicator to quickly building trusting relationships, demonstrating expertise and influencing others to gain support
- Analytical and problem-solving skills: practical problem-solving skills
- Emotional intelligence: able to work collaboratively with diverse individuals, able to recognize different workstyles and personalities and adjust own style as needed
- (for Managers) Coaching and Project management skills: Able to plan work, tasks and resource needs, manage and develop team members and create a motivating inclusive work environment to achieve project and individual goals

★If you have any questions or need more information, please do not hesitate to contact us.

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#### 会社説明