CareerCross

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Software Engineer / Featured Skill Market

Flextime & Remote Work / Listed Company

募集職種

人材紹介会社
G Talent（ビズメイツ株式会社）

採用企業名
‡Management of skills markets and platforms‡

求人ID
1491591

業種
インターネット・Webサービス

雇用形態
正社員

勤務地
東京都 23区

給与
500万円 ~ 750万円

勤務時間
Flex Time

休日・休暇
Saturday/Sunday/National Holiday, Annual Paid Leave, etc.

更新日
2024年08月27日 15:57

応募必要条件

職務経験
3年以上

キャリアレベル
中途経験者レベル

英語レベル
無し

日本語レベル
ビジネス会話レベル

最終学歴
高等学校卒

現在のビザ
日本での就労許可は必要ありません

募集要項

【About the Company】

・Operation and development of the skill market "Coconala
・Operation and development of the corporate skill market "Coconala Business"
・Operation and development of the legal consultation site "Coconala legal Consultation"
・Operation and development of outsourcing referral business "Coconala Agent"

Becoming a complete service marketplace
The number of service categories has grown from 15 to more than 450, with a wide range of customers using our services for both private and business purposes. With more than 2.2 million registered members, the company needed a new brand image as it continues to diversify in various aspects of its services.

The company would like to make Coconala the first place people come to when they want to ask someone to do something or use someone else's skills.
The company intends to retain the "friendliness" and "easy to use" impression of the existing Coconara. In addition, the new brand identity will be a brand with diversity that "offers a full range of services" and a sense of trust that "can be used in all situations," from private to business use.

【Job Description】

【Recruitment Background】
The purpose of this recruitment is to hire a person who will be responsible for overall application development in the company's new business area. In order to realize the "Coconala Economic Sphere" concept that the entire company is currently working on, it is essential to develop the aforementioned new services as well as to expand the matching methods between skills and needs. They are looking for someone who can utilize his/her engineering skills to play a role in the growth of these businesses.

【Responsibilities】
You will be responsible for overall application development work in new business areas.

●Specifically
Application Development for Users
You will be responsible for the initial construction of the application. After the release of the application, you will closely examine improvement items together with the planning staff while monitoring user trends and reactions, and design through implementation according to the content of the measures taken.
Development of management support tools for internal use
This is the development of an application with various management functions related to services. You will work with the planning staff to scrutinize improvement measures in response to requests submitted by non-development departments within the company, and carry out everything from design to implementation.
Areas of development responsibility
Basically, you will be responsible for the implementation of each functional unit, regardless of whether it is a front-end or back-end area, throughout the entire process.

●Development Environment
Languages: Ruby, Go, TypeScript
Frameworks: Ruby on Rails, Nuxt.js, Next.js
Database: MySQL
Source code management: GitHub
Project management: GitHub Projects
Communication tools: Slack
Information sharing tools: Confluence, esa
Infrastructure environment: AWS, Docker, GCP

Who and how you will work with
As a small team launching a new business, you will work with the business manager and other teams in a speedy and flexible manner.

【Attractiveness and Features】
Various initiatives and measures can be taken with discretion for new functions.
Although it is a new business, it is not completely 0->1, but a rare development experience while considering collaboration with existing businesses.
Nevertheless, as a listed company with more than 70 developers out of a total of 200 employees, we are working to build a development system that can grow sustainably through development study sessions, various risk controls from a development perspective, and a system for monitoring organizational conditions and productivity.

【Working conditions & treatment】

Flextime System

Commuting allowance: fully paid (upper limit of 40,000 yen per month)
＜Education and qualification support＞
Support for participation in study groups, support for qualification acquisition

＜Others＞
■Remote work, shortened working hours, side jobs available
■Telecommuting allowance, congratulatory or condolence leave, congratulatory or condolence money, award system (MVP, Value Award), good job bonus, referral incentive
■Support for purchasing books and equipment, loaner computers (MacBook Pro) and monitors, IT help desk, food delivery, free alcohol
■Medical checkups, gynecological examinations, vaccinations, office drugs, napping rooms, the company's family doctor (occupational physician), etc.

スキル・資格

【Required】
3+ years of experience in front-end development (React, Vue.js, or Angular)
3+ years of experience in back-end development

【Preferred】
Knowledge and experience in DB
Knowledge and experience in infrastructure area

会社説明