



Rice Snack Product Development|パティシエ/パティシエール経験者歓迎!作り手から商品開発へ

Japan's No.1 share Rice Snack Company

#### 募集職種

#### 採用企業名

亀田製菓株式会社

#### 求人ID

1491492

#### 部署名

Global Technical Development department

#### 業種

食品・飲料

#### 会社の種類

大手企業 (300名を超える従業員数)

#### 外国人の割合

外国人 少数

#### 雇用形態

正社員

#### 勤務地

新潟県, 新潟市江南区

#### 給与

400万円 ~ 650万円

#### ボーナス

給与：ボーナス込み

#### 勤務時間

8:50 - 17:30 (60-minute break, fully flexible)

#### 休日・休暇

five-day workweek system

#### 更新日

2024年12月25日 03:00

#### 応募必要条件

#### 職務経験

1年以上

#### キャリアレベル

新卒・未経験者レベル

#### 英語レベル

日常会話レベル

#### 日本語レベル

ビジネス会話レベル

N2レベル以上相当/日本語でのコミュニケーション必須

#### 最終学歴

専門学校卒

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**現在のビザ**

日本での就労許可が必要です

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**募集要項**

This job requires a valid Japanese driver's license.

**★Appealing Points**

- **Japan's leading snack manufacturer, with products such as "Kaki-no-tane" and "Happy Turn"**
- **Expanding countries and business areas through upfront investment and technology transfer in overseas business and food business**
- **House rent Support(company covers 80% fee)**

**【Job Description】**

The successful candidate will be in charge of development work related to rice crackers and snacks.

**1. Product development**

- Development work related to rice crackers and snacks (dough development, seasoning, product packaging)
- Trial production at factory

**2. Product standards preparation work**

- Compilation of product standards
- Compilation of materials for factory introduction

**3. Product improvement work**

- Quality improvement of existing products in Japan
- Quality improvement of existing overseas products

**【Selection Process】**

Number of interviews: 2 to 3

Document screening → Casual Introduction → Interview → Offer

Aptitude test (SPI)

**【How to Apply】**

Please submit following documents in **Japanese**.

- ・ Rirekisho (履歴書)
  - ・ CV (職務経歴書)
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**【Conditions of employment】****Employment status:**

Full-time

Trial period:3 Month

**Estimated annual income**

4 million yen - 6.5 million yen

Monthly salary

Bonus: Twice a year, paid in July and December

Salary increase: Once a year (April)

**Location:**

3-1-1 Kameda Kogyo Danchi, Konan-ku, Niigata-shi, Niigata 950-0198, Global Rice Innovation Center (GRIC)

Transfer: None for the time being

Temporary transfer: None for the time being

Smoking: No smoking in the work area

**Working hours:**

8:50 a.m. to 5:30 p.m. (60-minute break, flexible)

Overtime: 10 hours per month

Telecommuting system available (maximum of 5 times per month)

**Vacations**

2 days off per week

Sundays, national holidays, Bon holidays, year-end and New Year holidays, G.W. holidays, and other company-designated holidays

Special leave (congratulation or condolence, marriage, childbirth, sick leave, refreshment leave, etc.)

Paid vacation 10 days in the first year (from 6 months)

**Allowances and benefits:**

●Transportation expenses: fully paid

●Social insurance: health insurance, welfare pension, employment insurance, workers' compensation insurance

- Allowance : Position allowance, Skill and qualification allowance
  - Welfare: Employee stock ownership plan, etc.
  - Facilities / dormitory for single employees, company housing, etc.
  - Education system fulfilled
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## スキル・資格

### **【Application Requirements】**

- **Mandatory Qualification/Skills**
- **Education: University major in science (biology/agriculture/Nutrition welcome)**
- **English: TOEIC score of 600 or above (approx.) welcome**
- **Driver licence (Japan)**

### **Preferred Qualification/Skills**

- Work experience in Food Industry
  - Experience of food product development
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## 会社説明