



Project Manager～Skin Health～

グローバル企業の化粧品部隊／FMCGでの新製品プロジェクト経験を活かせます

募集職種

人材紹介会社

パーソルキャリア株式会社 バイリンガル・リクルートメント・ソリューションズ (BRS)

採用企業名

JN -082024-172148

求人ID

1491017

部署名

Dr. Ci Labo Product Value Stream & Life Cycle

業種

日用品・化粧品

雇用形態

正社員

勤務地

東京都 23区

給与

1000万円～1200万円

更新日

2024年10月29日 01:00

応募必要条件

キャリアレベル

中途経験者レベル

英語レベル

流暢

日本語レベル

流暢

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

Main responsibilities:

- Lead cross-functional project teams in a matrix environment from project approval through project completion, partnering with the other functions of the Skin Health Supply Chain VSL/PMO team, manufacturing sites (internal & external), Integrated Planning, Strategic Sourcing, Commercial marketing teams, QA.
- Lead for senior management, sponsors and cross-functional partners for assigned inter/intra-regional projects.
- Lead project risk assessment/management that incorporate for all global and regional project risks in all stages of SPEED (Smart Project Execution & Delivery).
- Work with cross-functional team members to assess feasibility of project scope, FPO (Final Project Objectives), investment and resources, develop detailed project timeline and manage the activities for successful execution of projects.
- Identify and communicate "trigger events" (change in project scope) to senior leaders, providing recommended path

forward and applicable alternatives.

- Pro-actively provide alternative analysis to identify acceleration opportunities or opportunities to strengthen the business proposition, taking into account the end-to-end business impact across Plan, Source, Make, Deliver, including short term and long term.
- Provide strategic leadership to project team, articulating the global plan, requiring a high-level understanding of what is needed to develop regionally and globally.
- Will work closely with key Franchise leads to ensure global project objectives and key milestones are achieved.
- Leadership of regular Core Team meetings, maintains effective communication and working relationships among project core team.
- Participation in regional project team meetings as appropriate.
- Provide coaching and capability building support to the new/junior project manager and the core team members as necessary.
- Pro-actively identify risk to the project execution at the early stage. Lead the development of the mitigation action to secure project's commitment, while protecting the business and supply chain impact. Provide necessary escalation in a timely manner, with options, end-to-end impact, and recommendation to senior leaders.
- Ensure adherence to the standard governance framework. Prepare and present project progress and escalation to ensure all key stakeholders are informed on the necessity in a timely manner.

■選考フロー：

書類選考→面接3回

スキル・資格

Minimum requirements:

- Strong communication skills (written and verbal) in both Japanese/English required
- Strong Leadership competencies to lead x-functional team with collaborative manner.
- Demonstrated experience in project/program management process/cycle – required
- Basic understanding of Finance & be able to lead business case development, understand the end-to-end impact
- Ability to perform well under pressure, adapt to changes and meet deadline
- Superior follow-up skills to ensure that actions are completed in a timely manner
- Minimum of 8 years of business/work experience required with cross functional experience, for example, but not limited to R&D, Engineering, Supply Chain, Marketing or Finance preferred

Preferred qualifications:

- Experience in FMCG or consulting firm. Cosmetic industry is a plus.
- Experience in Multi National Companies is plus but understanding Japanese domestic culture is crucial to succeed in this position.
- Project Management Training or a Project Management Professional (PMP) certification preferred
- Experiences in New Product Development is considered as plus (both commercial/technical)

会社説明

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