

## HRBP Manager - Popular retail company

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#### 募集職種

#### 人材紹介会社

マイケル・ページ・インターナショナル・ジャパン株式会社

#### 求人ID

1490919

#### 業種

小売

#### 雇用形態

正社員

#### 勤務地

大阪府

#### 給与

550万円 ~ 700万円

#### 更新日

2024年08月19日 13:08

#### 応募必要条件

##### キャリアレベル

中途経験者レベル

##### 英語レベル

ビジネス会話レベル

##### 日本語レベル

流暢

##### 最終学歴

大学卒：学士号

##### 現在のビザ

日本での就労許可は必要ありません

#### 募集要項

This job will focus on managing the work environment and growth of store employees and partner closely with store managers, HR counterparts and HQ to drive change from an HR perspective. The scope will span from Training and Development to Cost Management to HR General tasks as well as supporting on various local/regional/global HR Projects.

#### Client Details

This European based fashion retailers is one of the largest in the world, know for their fast fashion business model that stays at the forefront of popular trends across various demographics and age groups. With an international presence and thousands of stores worldwide, you will see their stores in any major city in the world. Including store staff, there are more than 2000 employees in Japan.

#### Description

- help ensure employees abide by labor laws, company work rules
- help on initiatives to improve employee satisfaction
- support for payroll vendor management, attendance data management (paid leave, maternity leave, other absences) and contract changes
- be in charge of career development for employees across the company, ensuring the right profiles are matched with

- the appropriate trainings and succession plans
- performance evaluation organization
- budgeting and productivity management

#### Job Offer

- career progression
- product discount
- friendly work environment
- industry leading company
- great vacation system (employees actually take their annual leave)
- position can be based in Kansai or Tokyo

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Jeff Henderson on +813 6627 6055

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#### スキル・資格

- Bachelor's Degree
  - fluent Japanese with business level English
  - experience handling large volume of confidential personal information
  - Powerpoint prowess
  - attention to detail, strong in time management
  - positive work ethics, friendly and a team player
  - problem solving ability
  - understanding of HR best practices
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#### 会社説明

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