



【QA Engineer】 / JLPT N3~ / 旅行予約システム”skyticket”の開発企業！

英語活かせる！外国籍スタッフ50%超え、フラットな就業環境です

## 募集職種

### 人材紹介会社

H&Kホールディングス株式会社

### 求人ID

1490876

### 業種

ソフトウェア

### 外国人の割合

外国人 多数

### 雇用形態

正社員

### 勤務地

東京都 23区, 渋谷区

### 給与

500万円 ~ 800万円

### 勤務時間

10:00-19:00 (8 hours a day for labor and 1 hour for rest)

### 更新日

2024年08月17日 11:30

## 応募必要条件

### 職務経験

3年以上

### キャリアレベル

中途経験者レベル

### 英語レベル

ビジネス会話レベル

### 日本語レベル

ビジネス会話レベル

### 最終学歴

大学卒：学士号

### 現在のビザ

日本での就労許可が必要です

## 募集要項

### Our Mission:

Driven by Based on our mission of balancing business and social contribution, we have developed and operated "skyticket", a travel booking site that allows users to search and reserve affordable airfare and hotels.

### Our Achievements:

- \- Over 20 million downloads of our app since its release in 2015
- \- Profitable even during the COVID-19 pandemic, demonstrating resilience across the travel industry
- \- Record-breaking profits achieved in June 2023
- \- Expansion to 6 subsidiaries overseas

\- Our Global Workforce :The percentage of international employees hired exceeds 50%, we are fostering a truly global development environment.

#### Why Join Us?:

##### \- Embrace a Global Environment

Join a team of talented individuals from Amazon headquarters, Accenture, Salesforce, and our Future Creator talent acquisition program.

Thrive in a multicultural environment, working in both Japanese and English, enhancing your soft skills and increasing your market value.

##### \- Drive Innovation and Growth

Be part of a company that actively creates new businesses, having launched three new services since 2023.

Contribute to cutting-edge AI solutions that are shaping the future of travel.

##### \- Seize Opportunities for Career Advancement

Develop your global expertise and gain valuable experience that will set you apart in the job market.

Take on challenging projects and make a real impact on our company's success.

In today's rapidly evolving landscape where AI is playing an increasingly prominent role, simply quality assurance skills are no longer enough to guarantee market value.

For those seeking a global challenge and the opportunity to make a difference, "skyticket" offers a wealth of opportunities.

#### Summary:

We are seeking a skilled and experienced Quality Assurance Engineer (QA) to join our dynamic team. As a QA Engineer, you will play a crucial role in ensuring the quality and reliability of our travel booking platform, "skyticket". You will be responsible for designing and executing test plans, conducting thorough testing, and collaborating with cross-functional teams to identify and resolve issues.

#### Responsibilities:

- \- Develop and execute test plans for software development projects
- \- Conduct manual and automated testing to identify and report defects
- \- Collaborate with developers to resolve defects and improve code quality
- \- Stay up-to-date with the latest testing methodologies and tools
- \- Contribute to the development and maintenance of our quality assurance processes
- \- Participate in root cause analysis to identify and address recurring issues
- \- Proactively identify potential risks and implement mitigation strategies
- \- Work with project managers and other stakeholders to ensure that quality objectives are met

#### Additional Opportunities:

- \- Gain experience in modernizing and globalizing a service with over 7 million monthly active users (MAU)
- \- Develop your skills as an engineer in a global environment
- \- Collaborate with offshore teams
- \- Gain management experience, if desired

#### Technology Stack:

Front-end: Vue.js, React, jQuery

Backend: PHP, Go, Java

Database: MySQL, PostgreSQL, Cloud Spanner, Redis

Infrastructure: GCP, AWS

Editor/IDE: Visual Studio Code

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salary: 5-8 million yen

Salary will be determined in consideration of experience and ability in accordance with our company's regulations.

The above amount includes 40 hours of estimated overtime. Additional payment will be made for overtime work in excess of 40 hours.

Monthly salary: 416,000 yen

(Base salary of 318,000 yen - including fixed overtime of 98,000 yen or more per month)

Salary revision: Once a year

\*There is a possibility of up to twice a year if achievements and performance are highly evaluated.

#### Employment Hours:

10:00-19:00 (8 hours a day for labor and 1 hour for rest)

Average over time at work: 20 hours/month

Remote work: Available

#### Other benefits:

Transportation expenses (up to 20,000 yen per month)

Various social insurances (employment, workers' accident compensation, health, and welfare pension)

Overtime allowance (in excess of 40 hours)

Business trip allowance

Qualification allowance

Vacations and vacation time:  
 2 days off per week (Saturdays, Sundays and national holidays)  
 Paid vacations: 10 days after 6 months of employment (70% acquisition rate)  
 Summer vacation  
 Year-end and New Year vacations  
 Celebration or condolence leave  
 Childcare leave  
 Nursing care leave

Scope of change of work: All types of work in the Company  
 Scope of change in work location: Location determined by the Company

probationary period: 3 months \*There will be no change in salary and treatment during this period.

substantial benefits:

Preferential use of domestic airline tickets in Japan for employees  
 Free use of in-house technical books (purchase of books is also possible)  
 Company trips (depending on performance)  
 \*In the past, We have traveled to New York, Bangkok, Hawaii, New Caledonia, and Cebu Island.  
 No smoking in the office (smoking area available)  
 Free drink system  
 Free snack system  
 Anything you like: hairstyle, hair color, dress code  
 AMEX Gold Card (no annual fee if used once a year)  
 In-house commendation system  
 Discounts for Japanese Language School

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## スキル・資格

### 必須スキル

Required Skills:

- \- **Experience communicating in both Japanese and English**
- \- At least 2 years of experience dedicated to testing and quality control
- Web system or application testing experience
- \- At least 2 years of experience in quality analysis and quality control
- \- At least 1 year of experience in upstream testing processes such as test planning and estimation

### 歓迎スキル

Additional Skills:

- \- Experience in web system development (especially PHP is preferred)
- \- Experience in project management and process assessment
- \- Experience and knowledge of test automation
- \- Experience in CI/CD using GitHub Actions, etc.
- \- JSTQB Foundation Level or higher certification

### 求める人物像

The kind of person we are looking for:

- \- Those who can take on new challenges without fear of failure.
- \- Those who can lead others and those who can follow up on those who lead others.
- \- Those who want to contribute to society by using the skills they have acquired.
- \- Those who want to contribute to society by using the technology they have acquired.
- \- **People who are comfortable communicating in English (both text and conversation)**

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## 会社説明