



## 【800～1000万円】 Talent Acquisition Lead

外資系ソリューションベンダーでの募集です。採用のご経験のある方は歓迎です。

### 募集職種

#### 人材紹介会社

株式会社ジェイ エイ シー リクルートメント

#### 採用企業名

外資系ソリューションベンダー

#### 求人ID

1490516

#### 業種

電気・電子・半導体

#### 会社の種類

外資系企業

#### 雇用形態

正社員

#### 勤務地

東京都 23区

#### 給与

800万円～1000万円

#### 勤務時間

09:00～18:00

#### 休日・休暇

【有給休暇】有給休暇は入社時から付与されます 初年度 15日 4か月目から ※詳細情報はオファー時に確認ください 【休日】完全...

#### 更新日

2024年08月15日 15:31

### 応募必要条件

#### キャリアレベル

中途経験者レベル

#### 英語レベル

流暢

#### 日本語レベル

ネイティブ

#### 最終学歴

高等学校卒

#### 現在のビザ

日本での就労許可が必要です

### 募集要項

【求人No NJB2245745】

- ・ Be a trusted recruiting business partner to delivery managers and sales managers in Japan. Participate in business meetings to understand the demand and provide key inputs about talent availability in different locations and industries.
- ・ Execute Talent fulfillment strategies for hiring mandates across the Service lines like Embedded Plant Engineering Digital Mechanical and Semiconductor.
- ・ Manage recruitment campaigns working directly with hiring managers to understand the requirements and decides on the

appropriate sourcing solution. Uses data based evidence to address hiring manager expectations about the labour market and recruiting process.

- Creates shortlists of candidates and conducts interviews and assessments with hiring manager.
  - Provide feedback and coaching to the interviewed/assessed internal/external candidates in accordance with local practice and legislation.
  - Concludes the selection process with the hiring managers and the candidates including offer negotiations and closing the vacancy once the job offer is accepted.
  - Liaises with recruitment agencies as required ensuring that they have been provided with appropriate job briefs and are fulfilling the requirements.
  - Efficient use of tools like job boards ATS social media platforms for efficient operations recruiters' productivity and reduce cost per hire.
  - Be hands on to find talent as senior recruiters and drive the recruiting team members by guiding them to find right candidates.
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## スキル・資格

Required Skills:

- Extensive experience of full life cycle recruitment and passion in talent acquisition.
  - Demonstrated success with various recruiting strategies and techniques as well as good candidate market understanding and knowledge of supply of certain skills and competencies
  - Excellent command of Japanese and English.
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## 会社説明

ご紹介時にご案内いたします