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# [Media Division] SRE /ABEMA

## Flextime&Remote Work OK★Great Welfare

# 募集職種

## 人材紹介会社

G Talent (ビズメイツ株式会社)

### 採用企業名

\*\*Famous Media Company\*\*

## 求人ID

1490255

### 業種

インターネット・Webサービス

## 雇用形態

その他

#### 勤務地

東京都 23区

## 給与

400万円~1000万円

# 勤務時間

Flextime

## 更新日

2024年08月14日 14:48

# 応募必要条件

# 職務経験

3年以上

# キャリアレベル

中途経験者レベル

# 英語レベル

無し

## 日本語レベル

ビジネス会話レベル

# 最終学歴

高等学校卒

## 現在のビザ

日本での就労許可が必要です

## 募集要項

# [ABOUT THE COMPANY]

Media Business Internet Advertising Business **Gaming Business** Investment and Development

With the vision of "creating a company that represents the 21st century," the company has continued to expand its business since its establishment by cultivating its "ability to respond to change" based on its strengths in "human resources,"

"technology," and "creativity" in the rapidly evolving Internet industry.

ABEMA, which celebrates its 5th anniversary in 2021, has been defined as "the new future of TV" that brings the best of TV to the Internet, and through content expansion and renewal, has surpassed 73 million downloads. The number of weekly active users, which is an important factor for ABEMA, has been growing steadily, reaching a record high of 18 million. It also has a strong affinity with WINTICKET, an Internet voting service for public sports, and has entered a phase of loss improvement from 2020 through diversification of monetization, including those peripheral businesses. In the Internet advertising business, despite the impact of the spread of the new type of coronavirus infection, the Company achieved a higher revenue growth rate than in the past four years, thanks to its operational capabilities, AI and other technologies, and in the game business, a major hit of a new title made a significant contribution to earnings.

As a result of the strong performance of all these businesses, we feel that we have raised our performance level by one level, with net sales for the fiscal year ending September 30, 2021 rising 39% year-on-year to 666.4 billion yen and operating income tripling year-on-year to 104.3 billion yen, after two upward revisions.

The company has also begun to promote DX to solve social issues by applying its knowledge and technological capabilities in the digital domain.

They will continue to aim for sustainable management under the Purpose of "Breaking through Japan's stagnation with new power and the Internet" while nurturing our media business centered on "ABEMA", following the Internet advertising business and the game business.

### [JOB DESCRIPTION]

In order to realize the goal of "making ABEMA, the television of the new future, a social infrastructure that is connected anytime, anywhere," it is extremely important to balance "continuing to provide new viewing experiences" with "maintaining a comfortable usage environment.

Therefore, the ABEMA SRE team is constantly striving to implement various SRE practices into the organization to maintain high delivery performance and to create an environment in which appropriate quality control can be achieved.

Your main role is as follows

- · Visualization of various performance aspects of the system and its development and operation
- · Calculate appropriate quality targets and establish a management system
- · Streamline failure response implementation and failure flow
- · Identification and resolution of technical problems in the system
- · Automation of various operations
- · Development of efficiency tools

Would you like to explore the SRE that supports the service that generates the largest traffic in Japan together?

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## [WELFARE]

- ■Salary revision (twice a year)
- ■Various types of social insurance
- ■Commuting allowance
- ■Rent subsidy system
- ■Employee Stock Ownership Plan
- ■Celebration, condolence, and visitation money system
- ■Subsidy system for in-house social gatherings
- ■Various revitalization programs \* New business creation projects
- **■**Career Challenge System
- ■macalon package
- ■Club activity support system, etc.

The company provides a monthly rent subsidy of 30,000 yen to full-time employees who live within two stations on each line from the nearest station of the office, and 50,000 yen to full-time employees who have been with the company for five years or more, regardless of where they live.

Subsidies are provided for club activities to promote communication among employees. A wide variety of club activities are offered, including dance, golf, futsal, baseball, running, and flower arrangement clubs.

They are an active organization with many opportunities to create a sense of unity, such as award ceremonies at the end of each month and group-wide employee general meetings.

# Holidays

- ■2 days off per week (Saturdays and Sundays)
- ■National Holidays
- ■Summer vacation (3 days)
- ■Year-end and New Year vacations (December 29-January 3)
- ■Annual paid vacation (10 days in the first year)
- ■Celebration or condolence leave
- ■Maternity leave
- ■Parental leave
- ■Refreshment leave (5 days after 2 years of service), etc.

# スキル・資格

## [Required]

Experience in operating web applications using Linux/Unix

Experience in development and operation using GCP, AWS, and other cloud services

Experience developing and operating software using Go, Python, Java, etc.

Strong verbal and written communication skills

Basic knowledge of SRE

Experience creating business documents using presentation software such as Google Slides and Keynote

Inquisitive about technology and SRE

Able to proactively communicate with stakeholders and take the lead in resolving issues

## [Preferred]

Experience in microservices development and operation Experience using and operating container environments using Kubernetes

Experience in operating large-scale services

Experience implementing SRE practices such as SLI/SLO

Business level English communication, reading and writing

Knowledge of video delivery technologies and experience in service operations

Interest in data-driven development and operations

会社説明