



# G Talent

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## Frontend Engineer / In-house Products

★FLEX TIME★ GREAT WELFARE

### 募集職種

#### 人材紹介会社

G Talent (ビズメイツ株式会社)

#### 採用企業名

※注目AI企業/Featured AI company※

#### 求人ID

1490178

#### 業種

インターネット・Webサービス

#### 雇用形態

正社員

#### 勤務地

東京都 23区

#### 給与

600万円 ~ 900万円

#### 勤務時間

Flex Time You can come to the office and go home anytime

#### 更新日

2024年08月14日 12:13

### 応募必要条件

#### 職務経験

3年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

無し

#### 日本語レベル

ビジネス会話レベル

#### 最終学歴

高等学校卒

#### 現在のビザ

日本での就労許可は必要ありません

### 募集要項

#### 【About the Company】

The company has engaged in various industry AI projects. We have clients in a wide range of industries, such as finance, manufacturing, retail, food and drink, education, healthcare, manufacturers and IT communications, with hundreds of cases. The company is rated as one of the Best Ventures to Work in Japan.

Based on the knowledge and know-how of each industry obtained from this wide network, we promise innovative proposals that exceed the industry and precedent. Many intelligent talents in the world are gathering into the company now.

## [Job Description]

### ■About the Company

The company's mission is "to realize a happy society through solving social issues using AI," and it is working to create a wide variety of services that utilize its proprietary AI technology and AI platform as a solution for improving labor productivity in an aging society with a declining birthrate.

The company was founded in 2016 and went public in November 2021. Its performance continues to grow year after year, especially in FY2023, when the market is experiencing a tailwind due to the explosion of generative AI, with conversational AI expected to be embedded in 40% of enterprise applications by 2024. With two companies becoming subsidiaries and one company becoming a group, the business environment is dynamically evolving, and they are looking for more people to join them in order to realize new services and businesses to solve social issues.

### Product Overview

exaBase Studio is a no-code AI software development environment that enables design and development of data processing necessary for business operations using multiple AI that the company has accumulated over the years. It has a highly interactive UI, including a canvas function that allows real-time collaborative editing.

### ■Your Role (Overview)

The mission is to work on front-end development that thoroughly refines the UX experience and code quality, leading to improved product value and growth.

You will be responsible for developing new features and modifications in cooperation with other front-end engineers, designers, back-end engineers, software engineers, PdMs, and a wide range of other team members in a wide range of positions.

You will be expected to pursue what the field truly needs with professional quality. You will be required to have advanced front-end knowledge and implementation skills to implement canvas functions that can be used by anyone with low code. Even if you have no experience implementing complex UI, you will be expected to work with persistence and curiosity to grow your skills and the product.

### ■Responsibilities

UI implementation and code review  
 Planning development style and process improvements  
 Depending on your will and skills  
 Front-end architecture design  
 Back-end implementation  
 Automated test implementation

### ■Technical Environment

The following are typical technologies adopted in the front end of exaBase Studio. In particular, you should have a good understanding of how React works.

Frontend: React, TypeScript, CSS, Vite, Zustand, Axios, SWR, etc.

Backend: Go, Python, Node.js, etc.

Others: AWS, kubernetes, Docker, GitHub, Jira, Figma/FigJam, etc.

### ■Development Structure and Team Atmosphere

The team conducts agile development in 2-week sprints. They actively introduce and replace new technologies and refactor regularly to avoid technical debt. Although they work fully remotely, each team member is encouraged to communicate autonomously to improve the process as well as the work.

## [Working conditions & treatment]

Discretionary labor system (You can come office and go home anytime)

- Full holiday 2 day system (Saturday / Sunday) holidays
  - Annual holiday over 120 days
  - Refreshment holidays (5 days a weekday)
  - New Year holidays
  - Annual paid leave
  - Return vacation (2 days a year: when family lives in a remote area over 1000 km)
  - Condition leave (during trial period: 3 days)
  - Marriage leave (person, child)
  - Maternity leave
  - Nursing care leave
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- Doctoral Program Support System
  - Various Social Insurance (Employee Pension, Health Insurance, Employment Insurance, Labor Accident Insurance)
  - Commuting allowance (up to 35,000 yen / month)
  - Business trip allowance
  - Medical checkup
  - Online medical consultation (first call)
  - Book purchase (full company burden)
  - Study session (once / weekly, during business hours)
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## スキル・資格

### ■Required

- ・ 3+ years of web app development experience
- ・ Experience in front-end development with React(TypeScript), CSS
- ・ Business level Japanese language skills

### 【Preferred】

- ・ Experience developing UI with complex interactions
  - ・ Knowledge of accessibility
  - ・ Knowledge of software automated testing, CI/CD, release management
- Experience in Agile/Scrum software development

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## 会社説明