

**G Talent**

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**【Media Division】 Server Side Engineer (Blog Revamp Project)****Flexitime&Remote Work OK★Great Welfare****募集職種****人材紹介会社**

G Talent (ビズメイツ株式会社)

**採用企業名**

\*\*Famous Media Company\*\*

**求人ID**

1489667

**業種**

インターネット・Webサービス

**雇用形態**

正社員

**勤務地**

東京都 23区

**給与**

400万円 ~ 1000万円

**勤務時間**

Flexitime

**更新日**

2024年08月06日 16:56

**応募必要条件****職務経験**

3年以上

**キャリアレベル**

中途経験者レベル

**英語レベル**

無し

**日本語レベル**

ビジネス会話レベル

**最終学歴**

高等学校卒

**現在のビザ**

日本での就労許可が必要です

**募集要項****【ABOUT THE COMPANY】**

Media Business  
Internet Advertising Business  
Gaming Business  
Investment and Development

With the vision of "creating a company that represents the 21st century," the company has continued to expand its business since its establishment by cultivating its "ability to respond to change" based on its strengths in "human resources,"

"technology," and "creativity" in the rapidly evolving Internet industry.

ABEMA, which celebrates its 5th anniversary in 2021, has been defined as "the new future of TV" that brings the best of TV to the Internet, and through content expansion and renewal, has surpassed 73 million downloads. The number of weekly active users, which is an important factor for ABEMA, has been growing steadily, reaching a record high of 18 million. It also has a strong affinity with WINTICKET, an Internet voting service for public sports, and has entered a phase of loss improvement from 2020 through diversification of monetization, including those peripheral businesses. In the Internet advertising business, despite the impact of the spread of the new type of coronavirus infection, the Company achieved a higher revenue growth rate than in the past four years, thanks to its operational capabilities, AI and other technologies, and in the game business, a major hit of a new title made a significant contribution to earnings.

As a result of the strong performance of all these businesses, we feel that we have raised our performance level by one level, with net sales for the fiscal year ending September 30, 2021 rising 39% year-on-year to 666.4 billion yen and operating income tripling year-on-year to 104.3 billion yen, after two upward revisions.

The company has also begun to promote DX to solve social issues by applying its knowledge and technological capabilities in the digital domain.

They will continue to aim for sustainable management under the Purpose of "Breaking through Japan's stagnation with new power and the Internet" while nurturing our media business centered on "ABEMA", following the Internet advertising business and the game business.

#### **[JOB DESCRIPTION ]**

It has been 17 years since Ameba Blog started its service. Due to the changes in business, organization, and products that have occurred during that time, the blogging system has faced a variety of challenges.

In 2021, Ameba launched a blog renewal project to face these issues. In this project, they aim not only to solve the issues at hand, but also to reconfigure the system architecture and create an organization that can maintain productivity in order to make product development more productive in the future.

##### **[Experiences through this project]**

System migration from on-prem to public cloud

Experience in rebuilding long-established, high-traffic services into ideal systems

Able to think about both technical and organizational issues

Able to think about system configurations that will keep productivity high

##### **[Specific actions to resolve issues]**

Architectural reconfiguration and technical validation of large-scale systems

System migration to Ameba Platform running on AWS (migration to AWS, shift to Go language, etc.)

Efforts to improve system stability (improve test code, optimize monitoring settings, etc.)

Creation of a system and organizational structure that can maintain productivity (Four Keys measurement, development organization strategy formulation, design doc maintenance, etc.)

##### **[Technology Used]**

Go / Docker / Kubernetes / MySQL / memcached / Redis / ArgoCD / GitHub Actions / Terraform / Node.js / AWS Related Services(EKS, lambda) / etc.

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#### **[WELFARE]**

- Salary revision (twice a year)
- Various types of social insurance
- Commuting allowance
- Rent subsidy system
- Employee Stock Ownership Plan
- Celebration, condolence, and visitation money system
- Subsidy system for in-house social gatherings
- Various revitalization programs \* New business creation projects
- Career Challenge System
- macalon package
- Club activity support system, etc.

The company provides a monthly rent subsidy of 30,000 yen to full-time employees who live within two stations on each line from the nearest station of the office, and 50,000 yen to full-time employees who have been with the company for five years or more, regardless of where they live.

Subsidies are provided for club activities to promote communication among employees. A wide variety of club activities are offered, including dance, golf, futsal, baseball, running, and flower arrangement clubs.

They are an active organization with many opportunities to create a sense of unity, such as award ceremonies at the end of each month and group-wide employee general meetings.

#### **Holidays**

- 2 days off per week (Saturdays and Sundays)
- National Holidays
- Summer vacation (3 days)
- Year-end and New Year vacations (December 29-January 3)
- Annual paid vacation (10 days in the first year)
- Celebration or condolence leave
- Maternity leave
- Parental leave
- Refreshment leave (5 days after 2 years of service), etc.

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## スキル・資格

### **【Required】**

3+ years of experience in web service system design and development (both BtoB and BtoC) \*Maintenance only is not acceptable.

1+ years of experience developing in Go language or 1 year of experience developing large scale traffic services

Knowledge of infrastructure, middleware, communications, browsers, etc. required for web service development.

Experience in DevOps to improve development and operations (Git, CircleCI, Jenkins, etc.)

Experience developing applications using RDBMS (MySQL)

### **【Preferred】**

Knowledge and experience in communication control and load balancing to handle large-scale traffic

1+ years of development experience in Java

Experience building and operating systems in the public cloud (AWS)

Experience managing team members as a tech lead

Experience migrating from an on-premise environment to a public cloud environment

Experience in revamping legacy systems to modern systems

Experience in developing technology strategies that look one to several years into the future

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## 会社説明