

HRBP - Internet

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募集職種

人材紹介会社

マイケル・ページ・インターナショナル・ジャパン株式会社

求人ID

1489410

業種

インターネット・Webサービス

会社の種類

外資系企業

雇用形態

正社員

勤務地

東京都 23区

給与

経験考慮の上、応相談

更新日

2024年08月05日 14:30

応募必要条件

職務経験

1年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

As an HRBP, you will be overseeing one of the most important business units in the company with hundreds of employees.

Client Details

The client is a leading tech-related company with a variety of product offerings that are available all over the globe.

Description

- Collaborate with HR team members to deliver a wide range of HR services, performance management, employee relations, and learning and development initiatives.
- Partner closely with business leaders to understand their needs, provide HR guidance, and contribute to the development and implementation of HR strategies.

- Assist with employee relations matters, including conflict resolution, performance issues, and disciplinary actions.
- Contribute to the design and implementation of HR policies, programs, and initiatives to enhance employee engagement and retention.
- Stay updated with HR trends and best practices, recommending improvements to HR processes and procedures.
- Act as a trusted advisor to employees, addressing their inquiries, concerns, and providing guidance on HR-related matters.

Job Offer

- Competitive package including performance bonus (based on experience)
- Work with peers across APAC and HQ

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Mika Lumayag on +813 6627 6059

スキル・資格

- Bachelor's degree
- Bilingual proficiency in English and Mandarin - Japanese a plus
- Around 5 yrs. of relevant HR experience, demonstrating a solid understanding of HR practices and processes.
- Strong interpersonal and communication skills, with the ability to build relationships and collaborate effectively with employees at all levels.
- Demonstrated ability to maintain confidentiality and handle sensitive employee information.
- Proactive and resourceful, with the ability to work independently and as part of a team.
- Knowledge of Japanese labor laws and regulations is highly desirable.
- Passion for HR and a commitment to continuous learning and professional growth.

会社説明

Michael Page is a leading professional recruitment consultancy specialising in the recruitment of permanent, contract and temporary positions on behalf of the world's top employers.