

## HR Director at Global Healthcare Company

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## 募集職種

## 人材紹介会社

株式会社ロバートハーフジャパン

## 求人ID

1487638

## 業種

その他（メディカル）

## 雇用形態

正社員

## 勤務地

東京都 23区

## 給与

1300万円 ~ 1800万円

## 更新日

2024年07月31日 16:02

## 応募必要条件

## 職務経験

6年以上

## キャリアレベル

中途経験者レベル

## 英語レベル

ビジネス会話レベル

## 日本語レベル

ネイティブ

## 最終学歴

大学卒：学士号

## 現在のビザ

日本での就労許可が必要です

## 募集要項

## Company Profile

This is a globally renowned company in the healthcare industry.

We are seeking someone who can excel as the HR Head.

## The Role

- Develop corporate plans for a variety of HR matters such as compensation, benefits, health and safety etc.
- Act to support the human factor in the company by devising strategies for performance evaluation, staffing, training and development etc.
- Manage the hiring and recruitment
- Oversee all HR initiatives, systems and tactics
- Supervise the work of HR personnel and provide guidance
- Coach all supervisors, managers on how to manage their own staff performance and well being

- Serve as the point of contact for employment relations
- Monitor adherence to internal policies and legal standards
- Report to senior management by analyzing data and using HR metrics

#### Your Skills

- Fluent in English
- Professional level computer skills with MS Office and HRIS (Workday)
- BA level graduate with 10+ years' experience in a HR leadership role (regional preferred).
- 10+ years relevant management experience.

#### Location

Tokyo

#### Salary

13M - 18M JPY

#### Selling points

- Although it is a global company, the Japanese market is the top of the company. Therefore, it is possible to design the organization side by side with HQ. Are you tired of HR that focuses only on top-down localization? Let's create a HR organization that is in line with the Japanese business and market.

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