

Sr. HRBP - IT

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募集職種

人材紹介会社

マイケル・ページ・インターナショナル・ジャパン株式会社

求人ID

1487507

業種

インターネット・Webサービス

雇用形態

正社員

勤務地

東京都 23区

給与

経験考慮の上、応相談

更新日

2024年07月30日 10:08

応募必要条件

職務経験

6年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

流暢

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

As a Sr. HRBP for one of the company's business units, you'll serve as a strategic advisor, aligning HR initiatives with business objectives to enhance organizational effectiveness and employee engagement. The ideal candidate will have a strong background in HR business partnering, with the ability to support and influence senior leadership.

Client Details

The clients is a multinational IT company with a stable business in Japan and overseas.

Description

- Partner with senior leaders to develop and implement HR strategies that align with business objectives.
- Provide expert HR guidance and support on various HR matters, including talent management, employee relations, performance management, and organizational development.
- Collaborate with the HR team to design and deliver HR initiatives that drive employee engagement and enhance organizational performance.

- Act as a trusted advisor to managers and employees, offering insights and solutions to HR-related challenges.
- Lead change management initiatives to support business transformation and growth.
- Analyze HR metrics and data to identify trends and develop actionable insights.
- Ensure compliance with local labor laws and regulations.
- Foster a positive and inclusive workplace culture.

Job Offer

- Competitive package based on experience
- Great career progression based on performance
- International work environment and opportunity to collaborate with global counterparts
- Flexible work environment

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Mika Lumayag on +813 6627 6059

スキル・資格

- Fluency in Japanese and business-level English.
 - Proven experience as an HR Business Partner, preferably in a similar industry
 - Strong understanding of HR principles, practices, and employment laws in Japan.
 - Excellent communication and interpersonal skills.
 - Ability to build strong relationships and influence stakeholders at all levels.
 - Strategic thinker with the ability to translate business needs into HR solutions.
 - Strong analytical and problem-solving skills.
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会社説明

Michael Page is a leading professional recruitment consultancy specialising in the recruitment of permanent, contract and temporary positions on behalf of the world's top employers.