

## HR Manager - MNC

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## 募集職種

## 人材紹介会社

マイケル・ページ・インターナショナル・ジャパン株式会社

## 求人ID

1487027

## 業種

その他

## 会社の種類

外資系企業

## 雇用形態

正社員

## 勤務地

東京都 23区

## 給与

800万円 ~ 1200万円

## 更新日

2024年07月23日 15:39

## 応募必要条件

## 職務経験

3年以上

## キャリアレベル

中途経験者レベル

## 英語レベル

ビジネス会話レベル

## 日本語レベル

流暢

## 最終学歴

大学卒：学士号

## 現在のビザ

日本での就労許可が必要です

## 募集要項

As the first HR Manager in the business unit, this role is pivotal in aligning the company's HR initiatives and functions with business objectives. The HR Manager will serve as a strategic partner to the business, providing expert HR guidance and support to ensure the successful implementation of HR policies and programs.

## Client Details

The client is a leading healthcare related firm with presence in key cities all over the world.

## Description

- Act as a strategic partner to business leaders, understanding their goals and challenges, and providing HR solutions to meet business needs.

- Drive the implementation of HR strategies and initiatives aligned with the overall business strategy.
- Provide expert advice and support on HR policies, procedures, and best practices.
- Manage talent acquisition processes, including recruitment, selection, and onboarding.
- Facilitate performance management processes, including goal setting, performance reviews, and development plans.
- Support employee engagement and retention initiatives, fostering a positive and inclusive work environment.
- Handle employee relations matters, including conflict resolution, disciplinary actions, and grievance procedures.
- Collaborate with global HR teams to ensure alignment and consistency in HR practices.
- Conduct training and development programs to enhance employee skills and capabilities.
- Ensure compliance with local labor laws and regulations.
- Utilize HR data and analytics to drive informed decision-making and improve HR processes.

#### Job Offer

- Competitive salary and benefits package.
- Opportunities for professional growth and development.
- A dynamic and inclusive work environment.
- The chance to be part of a global leader in the industry.

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Mika Lumayag on +813 6627 6059

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#### スキル・資格

- Fluency in both Japanese and English is required.
- At least 5 years of experience in HR, preferably in an HRBP or similar role.
- Strong knowledge of HR best practices and local labor laws.
- Excellent communication and interpersonal skills.
- Proven ability to work effectively in a multicultural environment.
- Strong problem-solving and conflict resolution skills.
- Ability to manage multiple priorities and adapt to changing business needs.

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#### 会社説明

Michael Page is a leading professional recruitment consultancy specialising in the recruitment of permanent, contract and temporary positions on behalf of the world's top employers.