



## Senior Duty Manager 【hospitality】 【International team】

### Global Property Development

#### 募集職種

#### 採用企業名

Weave Living Japan K.K.

#### 求人ID

1486944

#### 業種

ホテル

#### 雇用形態

正社員

#### 勤務地

東京都 23区, 千代田区

#### 最寄駅

半蔵門線駅

#### 給与

800万円 ~ 経験考慮の上、応相談

#### 更新日

2024年08月26日 00:00

#### 応募必要条件

#### 職務経験

6年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル

#### 日本語レベル

流暢

#### 最終学歴

大学卒 : 学士号

#### 現在のビザ

日本での就労許可が必要です

#### 募集要項

#### About the Company:

Weave Living is Asia Pacific's leading integrated lifestyle rental apartment developer, owner, operator, and asset manager. Our beautifully designed and professionally managed living options include multifamily apartments, luxury serviced suites, and private studios in wholly owned buildings in prime city centre locations. We pride ourselves in bringing hassle-free city living experience to our residents delivering fantastic value. Our properties are home to global citizens who rave about our fully furnished, design-led living spaces, amazing, shared spaces, state-of-the-art technology, luxury amenities, unmatched service, and most importantly a vibrant community led by our very own brand ambassadors. Focus on sustainability, and creating positive social impact is at the heart of everything we do. We are a portfolio company of leading global private equity firm Warburg Pincus, and work with several marquee institutional investors as JV partners in our residential-for-rent asset management business. Our current AUM on a fully invested basis is c. USD 2.8 billion with over 2,300 units spread across APAC's key gateway cities. We are rapidly expanding in the region with Japan and Korea as key target markets, to

complement our existing presence in Hong Kong and Singapore.

**About the Role:**

We are looking for an experienced and self-motivated team player to join our Japan Team on property openings and oversee day-to-day operations of our property portfolio in Japan. As Senior Operations Manager, you will play an integral part in shaping the product and service delivery of Weave Living's portfolio in Japan. This role will be based in our Tokyo office, with support from our Hong Kong headquarters.

**Responsibilities Include:**

- Serve as the decision-maker within the Operations Team on daily operational issues raised by residents and third-party vendors
- Monitor operating expenses budgets for our properties and implement strategies to ensure expenditures remain within prescribed budgets
- Identify and implement process improvements to enhance operational efficiency
- Staff management including recruitment (with the support from HR), role and responsibilities assignment, training and motivating on-property teams, driving staff engagement and retention strategy
- With support from the Headquarters Pre-Opening Team, oversee the pre-opening phase including procuring third-party service contracts, preparing standard operating procedures, and training manuals
- Work with the management team and provide input for initial budgets and site planning for optimal long-term property performance
- Manage operational performance metrics, providing guidance and performance feedback

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**スキル・資格**

**To apply, please include the most recent version of your English CV/resume.**

**Requirements:**

- Property operations background with 8+ years' experience in managing day-to-day operations of accommodation properties
- Relevant working experience in multi-family / serviced apartment/hotel industry is an advantage
- Responsible, self-motivated, detail-oriented and the ability to work independently
- Ability to connect well with people; warm and approachable
- Excellent verbal and written communication skills with tenants and team members
- Good organisational skills and ability to work efficiently under pressure to manage multiple tasks and prioritise for completion
- Upon property openings, manage third-party service vendors including their processes, costs, quality of services, performance and deliverables and brand partnership commitment at Properties
- Strong in contractual sense, problem-solving, analytical and negotiation skills including ability to define problems, collect data, establish facts, and draw valid conclusions
- Proven leadership and training abilities

**Preference:**

- Bachelor's degree in hospitality or related disciplines
- Native or proficient Japanese speaker with good working knowledge of English to work with our multinational colleagues and customers

**Benefits:**

- Excellent company culture with the ability to work internationally
- Competitive base compensation and bonus scheme
- Domestic and International travel
- Company-wide outings and retreats

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**会社説明**