



JAC Recruitment

We are recruitment specialists around the globe

Vietnam



HR MANAGER (PR/093772)

募集職種

人材紹介会社

JAC Recruitment Vietnam Co., Ltd

求人ID

1486231

業種

その他（インフラ）

会社の種類

外資系企業

雇用形態

正社員

勤務地

ベトナム

給与

経験考慮の上、応相談

更新日

2024年07月19日 14:25

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

JOB RESPONSIBILITIES

- Providing HR advice to various managers.
- Advising on HR matters from a management perspective, including accounting and general affairs.
- Developing HR strategies and tactical plans.
- Reporting factual information to the Japanese management team through Shiro.
- Operating the performance evaluation system (design not required, but improving current operations is necessary).
- Negotiating with business partners without resorting to bribes.

スキル・資格

JOB REQUIREMENTS

Must:

- Ability to communicate in Japanese (JLPT N1).
- At least 2 years of HR experience (not limited to labor duties; experience with management-level HR tasks).
- At least 1 year of management experience (manager level or above) in a similar or related industry.
- Strong communication skills with the ability to persuade and convince management teams, utilizing logical thinking.

Better:

- Experience in HR strategy or system design.
- Ability to consider human resources from a management perspective (thinking about individual contributions for the benefit of the entire organization).
- Ability to align HR strategy with company goals or strategies.
- Experience in the IT industry.

BENEFITS

- Salary range: 40,000,000 VND to 70,000,000 VND based on qualifications and experience.
- Working time: 8 hours per day, from 8:30 AM to 5:30 PM, 24 days per month.
- All benefits in accordance with Labor Law and company regulations.
- Provided with social insurance, health insurance, and unemployment insurance.
- 24/7 accident insurance package.

会社説明