Back-end Engineer | Global Web App Company

Hybrid Work★Global Environment

募集職種

人材紹介会社
G Talent（ビズメイツ株式会社）

採用企業名
⠰Web Application Development Company⠰

求人ID
1485663

業種
インターネット・Webサービス

雇用形態
正社員

勤務地
東京都 23区

給与
500万円 ~ 1000万円

勤務時間
10:00～19:00

更新日
2024年07月05日 17:00

応募必要条件

職務経験
3年以上

キャリアレベル
中途経験者レベル

英語レベル
無し

日本語レベル
ビジネス会話レベル

最終学歴
高等学校卒

現在のビザ
日本での就労許可は必要ありません

募集要項

【**About the Company**】

Digital creative studio business
・ Business start-up support
Hands-on support for CTO experienced people, UI / UX designers, business consultants, and CFO experienced people for planning new businesses and launching startup companies.

・ Business growth support
A project manager, software engineer and AI engineer will form a dedicated team to support business growth in terms of

service development and operation. In the case of early-stage startups, they also participate in capital.

・ Recruiting support
Supporting the recruiting personnel function centered on introducing core human resources to startups. They also introduce advanced IT human resources who are graduated from the group and are trained through industry-academia collaboration at top universities in Vietnam.

【Job Description】

The company provides a full range of services from service design to technology selection and development for "partners with ideas (originators)".
You will be involved in a variety of projects, from startups to new business PoC projects for major companies, and you will participate from the 0 → 1 planning stage, from design to development.

【Responsibilities】
Creation of new services that provide new value
・ Selection of services, tools, and other technologies to be used
・ Sharing objectives with the team and designing a system that meets those objectives
・ Agile back-end development
・ Service design from an engineer's perspective

【Attractiveness】
●The company's Vietnam office has more than 1,000 talented engineers, mostly graduates of the Hanoi University of Technology, and about 10 experienced CTOs in Japan. The company's abundance of engineering resources and its environment of choice for talented engineers make it an attractive place to work.
●The company believes that in order to create a service, it is necessary to appropriately integrate business, tech, and creative perspectives without overpowering each other. The company has a team that believes that it is not a top-down approach, but rather a team of professionals in each field who design and shape the service.
●Now, clients with a desire to deliver various types of new services and values are gathering. Since you will be involved from the beginning of the service launch, this is an environment where you can choose what is essentially necessary without restrictions in order to select, design, and develop the technology for the service.
●In a diverse organization with members from Japan, Vietnam, Peru, the Netherlands, Thailand, and other countries, it is possible to develop teams with members who have different perspectives, knowledge, and cultures.

【Working Style】
The company encourages a work style that allows individuals to perform at their best. The company has introduced a monthly flex system with no core hours, and members from various fields are able to demonstrate their abilities in their own styles by adjusting their working hours to fit their private schedules and family situations, or by utilizing remote work.

【Project Examples】
■SOFTBANK Corp.
Supported business development of "MeeTruck," a vehicle dispatch support service for transportation companies. Made vehicle dispatch paperless and promoted DX of core delivery operations (https://sun-asterisk.com/works/meetruck/)

■Nissan Rent-A-Car
Providing an unprecedented stress-free and comfortable car rental experience through an app (https://sun-asterisk.com/works/ncrs/)

■01Booster
At Zero One Booster, a company that focuses on finding and educating intrepreneurs (in-house entrepreneurs) in large companies, we have developed the Intrepreneur Accelerator Program (IAP), a program to increase the number of intrepreneurs in large companies (https://sun-asterisk. com/works/01booster/)

■Development of appropriate fertility treatment support services based on data (Rails)
■Development of a voice call system backend capable of calling more than 100 people (Pythonb)
■Development of alcohol recommendation service based on data and user attributes (Rails)
etc.

【Working conditions & treatment】

10:00～19:00

【Location】

Tokyo / Overseas (Vietnam)

【Welfare】

■Financial
・ Employee Stock Ownership Plan
・ Hagukumi Fund
■Health
・ Regular health checkups
・ Influenza vaccination
・ Interview with industrial physician
・ SickLeave

■Work Style
・Monthly flex time / Discretionary labor system
・Free Drinks
・Company Discount on Sake
・Casual clothing OK
・Special leave upon joining the company
■Life Style
・Maternity and childcare leave
・Shortened working hours
・Nursing care leave
・Condolence leave and condolence payment
・Childcare Community
・Housekeeping support
■Community
・Club Activity Support
・Workplace Support
■Challenge
・Support for Study Groups
・Secondary employment (with permission)
・Qualification acquisition system
・Book Purchase Subsidy System

【Holiday】

■2 days off per week (Saturdays, Sundays, and national holidays)
■Year-end and New Year vacations (Chinese New Year vacations in Vietnam)
■Childcare leave
■Nursing care leave
■Celebration or condolence leave
*More than 120 days off per year

スキル・資格

■**Required**
◎Experience in back-end development of mobile and web applications
・Japanese language proficiency equivalent to N1

(Reference development languages)
Ruby, PHP, Python, TypeScript, Go, Kotlin, Java, Rust

■**Preferred**
・Able to build a one-person backend
・Able to design data storage with performance in mind
・Experience in building AWS, GCP, Azure

■**Ideal Applicants**
・Happy to use technology to bring products to life
・Have a strong product orientation
・Client-oriented
・Love engineering
・Able to take a sincere interest in business, services and products
・Empathy with the company's ideas and vision
・Willing to embrace and experiment with new technologies

会社説明