CareerCross

Front-end Engineer (TypeScript) | Generative AI Area

Fully Remote Work★Global Environment

募集職種

人材紹介会社
G Talent（ビズメイツ株式会社）

採用企業名
＊Platform Development (Chatbot/Payment) ＊

求人ID
1485232

業種
インターネット・Webサービス

雇用形態
正社員

勤務地
東京都 23区

給与
400万円 ~ 600万円

勤務時間
Flextime System

更新日
2024年07月04日 13:03

応募必要条件

職務経験
3年以上

キャリアレベル
中途経験者レベル

英語レベル
基礎会話レベル

日本語レベル
ビジネス会話レベル

最終学歴
高等学校卒

現在のビザ
日本での就労許可は必要ありません

募集要項

【 About the company 】

Development of BX (Brand Experience) platform "BOTCHAN" and provision media business

【What is "BOTCHAN"】
This is a marketing SaaS product that uses conversational chat forms to maximize LTV.
Its strengths include the ability to complete payment within the chat form and the ability to provide comprehensive marketing support for each funnel of recognition, purchase, inquiry, and retention. Currently, mainly four of the company's products have been introduced to customers in various industries, including e-commerce, and the total number of customers has

exceeded 500.

【 Job Description】

The company has decided to move forward with a marketing SaaS rearchitect to improve the quality of its services.

The company aims to design the entire product to be more user-friendly to improve the brand experience and provide users with a richer and more interactive customer service experience than ever before.

To achieve this, the company is looking for an engineer who will work with the senior design engineer to review the design and promote the creation and deployment of modern front-end design and components using figma and Storybook/Chromatic.

■Responsibilities
You will be responsible for front-end development work while interacting with senior design engineers and engineers of each product, as well as members of other departments/external personnel.

Development and deployment of common components
Modification of overall front-end design and improvement of UI/UX of existing products
(Scope of change) Operations as defined by the company

■Issues / Mission
As an engineering organization with a high ratio of back-end engineers, there are few engineers promoting front-end development.
The mission is to increase the number of engineers with front-end knowledge within the company to realize a better online customer service experience.

■Attractiveness of this position
You will have the opportunity to catch up on technology under the direction of an experienced design engineer.
You will be involved in the design and deployment of modern front-end components that are in increasing demand worldwide using Tailwind CSS and Storybook v8/Chromatic/figma, etc.

■Development Environment
Language: TypeScript(Next.js)
CSS: Tailwind CSS
Testing: Jest
Linter/formatter: ESLint/Prettier
UI/UX Design: Figma,Storybook
■Other Information
Cloud infrastructure: AWS / Azure
Database: Amazon Aurora / Mongo DB
Analysis infrastructure: Microsoft Fabric
CI: GitHub Actions
Source code management: GitHub
UI/UX: Figma
Business tools: Slack, Notion, Backlog, Miro
Backlog management : Backlog

■About the Engineering Organization
The engineering organization currently consists of approximately 60 engineers.
Although the ratio of offshore engineers in Vietnam is still high, we are steadily increasing the number of areas of in-house production.
Japan team (including Tokyo headquarters, Okinawa, Osaka, and regional remote offices): Approx. 40 engineers
Vietnam offshore team: approx. 20 people

■Working Style of Engineers
The basic working style is a flexible work schedule with core hours (11:30~15:30).
Most engineers start work around 9:00~10:00.
- Average overtime for engineers is about 20 hours per month.
Currently, there is a polarization between those who work overtime in accordance with their life stage and individual preferences, and those who do not work overtime at all.
i.g. Those who do almost no overtime work in order to focus on their private life.
Those who work overtime to focus on their own growth and career.
- There are many engineers who are raising children, and they are flexible to leave work in the middle of the day or finish work early to pick up their children.
Work is evaluated based on output, not working hours.
- The company system allows full remote work, so there are many engineers who work full remotely from rural areas.
- The company system also allows [side jobs](https://www.notion.so/676fcbd6c8f44c3eaed1bbec594b69a5?pvs=21), and about 20% of the engineers have a side job.

■Evaluation System
Evaluations are conducted once a half year (March/September), and salaries are revised accordingly.
In the past, 20%~30% of all engineers have received a raise at the time of evaluation.

■Team Culture
Many members have flexible work styles such as local work and full remote work
Mainly chat communication via Slack
Daily consultations are resolved as needed using Huddle
Foreign members also belong to the team and actively communicate in English.

Proactive in introducing cutting-edge technology, while considering the introduction of technology as a means rather than an end

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【 Working conditions 】

- 5,000 yen/month remote work allowance
- Up to ¥10,000/month allowance for book purchases
- Remote work environment enhanced by remote HQ
Reference https://magazine.hq-hq.co.jp/n/n317017616409
- Various qualification allowances for engineering-related qualifications
- GitHub Copilot For Business , GitHub Copilot X for full-time engineers
- OpenAI paid account (application required)

Communication allowance (5,000 yen per month)
Commuting allowance: commuting expenses paid (up to 30,000 yen)
Housing allowance: Rent subsidy system (conditions vary depending on years of employment)
*Rent subsidy...20,000 yen (within 3km radius) for those who have worked for less than 3 years, 30,000 yen (no distance specified) for those who have worked for more than 3 years
Social insurance: fully provided
Paid holidays are encouraged (e.g., anniversaries, GW, etc.)
In-house massage (once a month, company pays the cost)
Celebration and condolence expenses (congratulatory and sympathy money)
Maternity and paternity leave
Lunch subsidy
Lending of PCs
Second job: Permitted (subject to company regulations)

【Holidays】
Saturday/Sunday/National Holiday
Annual Paid Leave
New Year Holiday
Parental Leave
Congratulations & Condolence Leave

スキル・資格

■Required
・1+ years of working experience in web front-end
・1+ years of development experience using Typescript
・Experience in team development
*Language skills equivalent to JLPT N1 level

■Preferred
・Experience in design/development/maintenance of products using React.js
・Experience in design/development/maintenance of products using Next.js
・Experience in large-scale development
・Interest in and systematic study of UI/UX design

会社説明