

## HR Manager (Global)

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## 募集職種

## 人材紹介会社

マイケル・ページ・インターナショナル・ジャパン株式会社

## 求人ID

1484646

## 業種

機械

## 雇用形態

正社員

## 勤務地

東京都 23区

## 給与

900万円 ~ 1300万円

## 更新日

2024年07月11日 00:00

## 応募必要条件

## キャリアレベル

中途経験者レベル

## 英語レベル

ビジネス会話レベル

## 日本語レベル

流暢

## 最終学歴

大学卒：学士号

## 現在のビザ

日本での就労許可が必要です

## 募集要項

This is a role for a highly-skilled HR professional with experience in talent management and resourcing. You will also need to be strategic, influential and confident in building relationships with colleagues at all levels

## Client Details

Industry-leading technology organisation dedicated to engineering management solutions for the life science and process industries. Well established in the market with offices around the globe.

## Description

\* Identifying our HR needs and work to create and implement an efficient talent acquisition strategy to improve recruitment and business performance

\* Organizing and overseeing individual and team training and development programs

\* Planning regular colleague performance reviews and feed back to GM, Managers, and Head of HR

- \* Developing and implementing employee retention programs or strategies
- \* Understanding talent planning and resource forecasting
- \* Developing effective strategies for identifying skills gaps within the workforce
- \* Understanding the current recruitment trends and our global talent markets to identify the impact upon the business
- \* Anticipating the region's future talent needs and working with senior leaders to advise on recruiting tactics that will help to sustain the Company's success
- \* Developing and implementing strategies to attract diverse candidates to all areas of the business

#### **Job Offer**

- Flexible working time
- Work-at-home policy
- Social support (allowance system)
- Reemployment system
- Health care
- Discounts for employees
- Various holidays scheme
- Maternity & paternity leave

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Ryan Gage at +81 3 6832 8658.

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#### **スキル・資格**

- \* Ability to work across different cultures, specifically Japan, Korea and Taiwan
  - \* Lives our Values at all times (Safety, Collaboration, Customer Focus, Excellence, Respect and Integrity)
  - \* 5 years HR experience
  - \* Approachable
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#### **会社説明**

Industry-leading technology organization dedicated to engineering management solutions for the life science and process industries. Well established in the market with offices around the globe.