



G Talent

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Back-end Engineer | Featured HR-tech Company

Flexitime & Remote Work★Start-up Company

募集職種

人材紹介会社

G Talent (ビズメイツ株式会社)

採用企業名

◆HR-tech Company◆

求人ID

1484182

業種

インターネット・Webサービス

雇用形態

正社員

勤務地

東京都 23区, 渋谷区

給与

600万円 ~ 800万円

勤務時間

Flexitime System

更新日

2024年07月05日 06:00

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

無し

日本語レベル

ビジネス会話レベル

最終学歴

高等学校卒

現在のビザ

日本での就労許可は必要ありません

募集要項

【 About the company 】

The company is developing multiple services in the IT x HR domain with the mission of "creating as many careers as there are people".

When you hear the word career, what do you think of?

A career path? A career plan?

In the face of ever-changing times, what society used to call "career" is no longer valid.

For both individuals and corporations, what is needed is not the general solution of the past.
 Unique solutions that lead to the future of each individual.
 Free access to them and free choice.

To achieve this, the company faces the data.

By making this industry, which has been a black box until now, transparent, the company creates as many careers as there are people.

That is the company's mission.

[Job Description]

[Responsibilities]

You will be responsible for back-end development of the company's services. Specifically,

- Overall backend development of ONE CAREER / ONE CAREER PLUS / ONE CAREER CLOUD
- Design and development of common services used by multiple services
- Performance tuning and refactoring

*You will team up with front-end engineers and UI/UX designers to develop products to create a consistent user experience across multiple layers, including infrastructure, data, and presentation.

[Technical Environment]

- Languages: Ruby, TypeScript, Go
- Frameworks: Ruby on Rails, Nuxt.js/Vue.js
- Development Support: Storybook, Swagger
- Database: PostgreSQL, Redis, Elasticsearch, MongoDB
- Infrastructure: AWS (ECS/ECR on Fargate, S3, Route53, RDS, Cognito)
- Monitoring: Sentry, CloudWatch
- DevOps: CircleCI, Terraform
- Communication: Slack, Confluence, JIRA
- Version control: Github
- Release: Regular release every Thursday

[Growth Environment]

○An environment where you can always grow as an engineer

- You can get feedback from various engineers through code review habits.
- Bi-weekly study sessions are held by in-house engineers, giving you the opportunity to broaden your skills.
- Culture of proactively investing in necessary tools.
- Product MTG with the management team allows development from a mid- to long-term perspective.

[Features and Attractiveness of the Company and the Job]

- By providing a platform for companies and individuals to use career data, you can contribute to the realization of the company's mission to "create as many careers as there are people."
- By verbalizing what you want to achieve, you can eliminate ambiguity and focus on your work in depth without waste.

[Working time]

Flextime System

[Welfare]

- Full Social Insurance
- Commuting Allowance
- Medical Checkup

[Holidays]

- Saturday/Sunday/National Holiday
- Annual Paid Leave
- Congratulations & Condolence Leave
- New Year Holiday
- Parental Leave
- Summer Holiday

[About Remote Work]

You are required to live within 2 hours of the office.

- You are required to come to the office at least 2 days a week until you have been with us for 1 month.
- After 1 month of employment, you can choose to come to the office or work remotely.
 The percentage of employees who come to the office is about 10-20% (several employees are in the office).

スキル・資格

[MUST]

- Experience in back-end development of web applications using Ruby on Rails or similar

- Experience in development using compiled languages such as Go and Java
- Experience in operating and building infrastructure using AWS / GCP
- Able to read English documents without any difficulty
- For non-Japanese nationals, Japanese language skills at JLPT N1 level (able to communicate smoothly in promoting projects).

*The company values the depth of experience, skills, and personality more than years of experience.

[WANT]

- Experience in front-end development using React / Vue / Angular (including personal development)
- Experience in agile development
- Experience in development that requires performance, such as big data processing
- Experience in publishing and contributing to OSS

[Ideal Applicants]

- Enjoy an environment with lots of change
- Willing to drive the company's growth from a product-driven perspective
- Have a strong curiosity about technology

会社説明