CareerCross

【In-house Product】Back End Engineer｜Design Company

Full-Flextime & Remote Work Available

募集職種

人材紹介会社
G Talent（ビズメイツ株式会社）

採用企業名
◆Listed Design Company◆

求人ID
1483812

業種
インターネット・Webサービス

雇用形態
正社員

勤務地
東京都 23区

給与
600万円 ~ 1200万円

勤務時間
Flextime System

更新日
2024年06月21日 14:00

応募必要条件

職務経験
3年以上

キャリアレベル
中途経験者レベル

英語レベル
無し

日本語レベル
ビジネス会話レベル

最終学歴
高等学校卒

現在のビザ
日本での就労許可が必要です

募集要項

【ABOUT THE COMPANY】

A global design company that advances business through the power of design

With a vision of "moving the world forward with heart-moving design," the company has proven the power of design by helping clients solve their business problems and support their growth. The company has global offices in Tokyo, Berlin, and Munich, as well as a full-remote design team. They are also the first design company in Japan to go public, and they feel that their ideas and initiatives are supported by society.

The company's specialty is UI/UX design, but there is no limit to the scope of their work. In addition to providing strategic support for business, product, and organizational development by connecting the business side of the client with design, they also develop their own services and products as an operating company, and invest in startups.

【JOB DESCRIPTION】

《Growing in-house operated SaaS together》
Looking for a back-end engineer to accelerate the growth of "Strap", an online whiteboard that creates new value through team collaboration!

【About Strap】
This is the company's own service, the official version of which was released in September 2020. In addition to being used as a whiteboard in online meetings, Strap improves the quality of information and communication in service and product development in a business environment where remote/teleworking is increasingly being introduced.

Responsibilities
In this position, you will be responsible for the development, addition and improvement of "Strap" in cooperation with a wide range of team members, including PdMs, CSs, and designers.

■Technical Structure
・Development Language
TypeScript

・Cloud
Google Cloud Platform
Cloud Firestore
Cloud Functions
Identity Platform
Firebase Realtime Database
Firebase Hosting
Cloud Storage
Cloud Logging
Cloud Build
Cloud KMS
BigQuery
Elastic Cloud
SaaS
SendGrid
Sentry
OpenAI API

■Team Structure
1 PdM
1 Designer
1 CS
10 engineers (6 front-end, 4 back-end) *including outsourcing

■Job Satisfaction
As it is still in the startup phase of the business, you can grow and grow the service with your own touch and feel
Co-creation with PdM, designers, and front-end. Not only can you make hands-on solutions as an engineer, but you can also make proposals from a technical point of view.

【 Working time 】

Full-Flextime System

【 Welfare 】

1.Full Social Insurance
2.Commuting Allowance
3.Child Allowance
4.Medical Checkups
5.Others as follows
・Second job OK
・Language Learning Support
・Club Activity System
・Lunch subsidy

▼Support for pregnancy, childbirth, childcare, and nursing care
・Subsidy for postpartum care
・Maternity checkup subsidy and special leave
・Maternity leave, childcare leave, nursing leave, shortened working hours, exempted work late at night and overtime
・Lump-sum maternity payment and allowance

・Childcare leave return visit allowance
・Child allowance
・Nursing care leave, shortened working hours, exemption from late night and overtime work

▼Disease and injury
・Subsidy for influenza vaccination
・Special leave for infectious diseases
・Worker's compensation, sickness and injury benefits, etc.

▼Others
・Free use of Protto's Pro Plan
・Company discount on Apple products
・EAP Mental Health Program
・Pediatrics and OB/GYN online

【 Holidays 】

2 days a week (Saturdays, Sundays and holidays)
Annual Paid Leave
New Year Holiday
Parental Leave
Special Paid Leave
Congratulations & Condolence Leave
Summer Holiday
Others as follows;
・3X Vacation
System that allows employees to take 10 consecutive days off in addition to their paid leave every three years of service. This system encourages employees to take on more challenges at work by refreshing themselves both mentally and physically with new experiences that they would not normally have.
・Kids' day off
If you have children up to the completion of elementary school, you will be granted two days of special leave per year to participate in events such as graduation ceremonies and fields days.
etc.

スキル・資格

【Required】
3+ years of experience in web application backend development and design
Experience developing and designing on IaaS clouds such as AWS/GCP/Azure
Basic knowledge of authentication, authorization and security
Experience in database modeling
Experience developing in a team environment
Interest in user experience

【Preferred】
Experience developing, designing and operating applications using Firebase and Cloud Firestore
Experience developing with Node.js and TypeScript
Experience developing web applications using React
Experience developing with Git
Experience with scrum development and pair programming
Experience as a team leader
Experience in development, design, and operation of enterprise business applications (such as BtoB services)
Experience in operation and maintenance of SaaS services
Experience with ISMS and other security certifications
Experience in creating and answering security check sheets, etc.

【Ideal Applicants】
Empathy with the company's Vision, Mission, and Values
Empathy with Strap's Vision
Feel the joy of teamwork
Able to propose and develop mocks and prototypes from a technical perspective for products that have not yet been specified.
Have a sense of ownership of the product, without being restricted to your own area of work.
Always have a sense of curiosity and a playful spirit that can be applied to products.
Interested in UI and design

会社説明