



Program Controller

グループ売上1兆円以上！大手車載機器グローバル企業で経験を活かしませんか？

募集職種

採用企業名

フォルシアクラリオン・エレクトロニクス株式会社

求人ID

1483042

部署名

Finance

業種

自動車・自動車部品

会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

雇用形態

正社員

勤務地

埼玉県

給与

600万円 ~ 900万円

更新日

2025年01月16日 12:00

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル (英語使用比率: 50%程度)

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

Essential responsibilities and duties

The main missions of the role are to:

The Program Controller is responsible of financial aspects for one or several programs. He ensures the data reliability in line with process and finance program golden rules, and the optimization of the programs' profitability and cash.

Reporting to: Senior Manager, Division Program Controller of Japan Division

The main missions of the role are to:

- Ensure program controlling procedures and Golden Rules compliance
- o Ensure program controlling procedure mandatory implementation
- o Alert line manager & functional manager in case of discrepancies
- o Check material rates & exchange rate alignment with Budget
- o Check Plant PMT/Budget P&L alignment with Program Business Plan (BP) P&L
- o Check Engineering Changes (ECR/ECO) cost incorporation in product/upfront cost
- o Check Inflation (Labor, other) hypothesis compliance

- Secure business plan and customer (offer) /supplier contractual offer consistency
- o Secure BP consistency with payment terms/amount for Tooling, R&D, Piece price, Raw mat update, Volume update, Exchange Rate
- o Secure price reduction Long Term Agreements (LTA) hypothesis in supplier and customer contract
- o Secure Legal & Tax (VAT) applicable conditions for toolings

- Support, under program manager authority, selected profitability improvement actions
- o Support fully the Program Manager in all financial impacts investigations to challenge and help driving the program profitability towards target
- o Provide Make or Buy financial analysis
- o Participate in the sourcing committee
- o Provide ECR/ECO full cost view & propose financial driven potential selling price

- Highlight Program Cash status and provide recommendation to the management
- o Monitor Program Cash Curve at any time & communicate it towards Core team
- o Propose action plan in order to achieve cash Target
- o Challenge Upfront level in term of cost as well as payment method:
 - Capex: Reuse? Usage of available capacities?
 - Reduce payment terms for ECR/ECO upfront cost (cash, short term Piece Price Amortization – PPA, etc.)
 - Secure tooling & prototype invoicing in due time

- Provide and secure R&D controlling inputs
- o Check hours booked by cost center & functions to the program on monthly basis
- o Check technical/work progress versus expenses
- o Check opened & closed Work Package
- o Participate to budget preparation (hours & expenses forecast / program)
- o Built R&D line (core team) in P&L program Budget

- o Provide capitalization booking data for the related program
 - Lead costing team activities and secure business plan update processes in time
 - o Participate to BP schedule & organize costing data flow upstream
 - o Organize Risks & Opportunities financial backing (cost, etc.)
 - Provide program financial communication towards core team, management and plants involved
 - o Update BP & bridge the gap between release
 - o Prepare Forecast/Budget/PMT inputs (PPA, costs, selling price, cash, etc.)
 - o Provide loss to completion inputs for the related program
 - o Provide monthly (at least quarterly) financial inputs for the program dashboard
 - Transfer gradually business plan cost data source to plants
 - o Communicate & Share program standard cost view to plant
 - o Validate/Follow up startup costs & convergence plan
 - o Validate/Follow up plant budget for Start of Production (SOP) year
 - o Participate to program post audit at gate 4
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スキル・資格

Qualifications

- Education: Business School or Engineering background with a Finance degree or Masters Degree in Finance
- English level: Fluent
- Japanese level: Minimum JLPT N2 (business level is a plus)

Experience:

- Minimum 3 years of experience(preferable 5 years) in an industrial environment including a first controlling experience at plant level

Skills and competencies:

- Ability to provide qualitative and reliable information, and to work on a project management basis
 - Ability to manage uncertainty
 - Demonstrated good communication skills and autonomy
 - Able to do business trips as 25% of the time business trips will happen
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会社説明