



## 【Project Manager】再生可能エネルギー・PV(太陽光発電)のグローバルサービスプロバイダー

### 募集職種

採用企業名  
R&L株式会社

求人ID  
1481898

業種  
石油・エネルギー

雇用形態  
正社員

勤務地  
東京都 23区, 中央区

給与  
700万円 ~ 900万円

更新日  
2025年04月01日 09:00

### 応募必要条件

職務経験  
3年以上

キャリアレベル  
中途経験者レベル

英語レベル  
ビジネス会話レベル

日本語レベル  
ネイティブ

最終学歴  
大学卒：学士号

現在のビザ  
日本での就労許可が必要です

### 募集要項

#### Job Summary

We are seeking a highly skilled and experienced Project Manager to lead and oversee a range of critical functions in our solar photovoltaic (PV) projects. The ideal candidate will bring a strategic and meticulous approach to managing complex EPC projects, ensuring adherence to technical specifications, budgetary constraints, and quality standards.

#### Key Responsibilities

##### Project Specification and Permit Review:

- Diligently review project specifications, focusing particularly on construction-related technical requirements.
- Ensure all necessary permits are accurate and complete, and request clarifications when required.

##### Contract and RFP Management:

- Review and negotiate EPC contracts and subcontract conditions.
- Lead negotiations with contractors, suppliers, and other third parties, upholding the company's interests and ensuring adherence to contractual terms.

**Budget and Schedule Oversight:**

- Manage the construction budget, monitoring its execution to avoid overruns.
- Develop a comprehensive construction master schedule, ensuring timely completion of project phases.
- Integrate permitting schedules with Civil/Mechanical/Electrical work schedules and other contractual obligations, maintaining a cohesive project timeline.
- Monitor project budget and schedule in line with agreements, ensuring all facets of the project are progressing as planned.

**Financial Forecasting and Cash Flow Management:**

- Proactively plan and forecast to ensure positive cash flow throughout the project lifecycle.
- Develop and maintain a milestone payment plan, keeping track of site progress, and payments, and ensuring timely invoicing.

**Team Leadership and Operations Management:**

- Led a multidisciplinary team, including site managers, in-house construction, engineering, and procurement teams.
- Implement and optimize working processes, manage day-to-day operations, and enforce standards for quality, safety, and health.

**Design and Procurement Coordination:**

- Oversee the review of engineering designs and specifications for compliance with contract requirements.
- Coordinate between the engineering and procurement departments to ensure smooth construction and compliance with contractual obligations.

**Communication and Stakeholder Management:**

- Act as the main point of contact between clients, internal departments, the construction site, and subcontractors.
- Maintain detailed records of all project-related conclusions or agreements and ensure effective communication and follow-ups with all parties.

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**スキル・資格****Desired Skills & Qualifications**

- A strong team-leader (in R&L, a PM needs to drive a Site Management team)
- Practical experience of 3+ years in EPC Project Management/Construction/Procurement or supply-chain...
- Professional engineering background, be it either electrical, mechanical, or civil engineering. Proficiency in AutoCAD would be highly valued.
- Being self-driven and motivated, Excellent communication.
- Being efficient in planning and implementation, risk management skills
- English proficiency (business professional level and be able to interpret the nuance behind words of EPC contracts)

**Education**

- University graduates, business, engineering and finance majors are highly valued

**Location** : Tokyo, Japan

**Salary**

- 720M ~ 900M (bonus inclusive, open for negotiation taking into consideration of experience, skill-sets and etc)

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**会社説明**