



# **Apprication Engineer**

研修期間中は東京駅のオフィスまでご出社できる方

#### 募集職種

#### 採用企業名

ジェンサームジャパン株式会社 (THRM)

#### 求人ID

1480560

#### 部署名

Sales

#### 業種

自動車・自動車部品

#### 会社の種類

中小企業 (従業員300名以下) - 外資系企業

#### 外国人の割合

外国人 少数

#### 雇用形態

正社員

# 勤務地

東京都 23区, 千代田区

# 給与

600万円~1000万円

#### 更新日

2025年01月01日 04:00

# 応募必要条件

### 職務経験

3年以上

## キャリアレベル

中途経験者レベル

### 英語レベル

流暢

## 日本語レベル

ネイティブ

## その他言語

中国語: 北京語 - ビジネス会話レベル

# 最終学歴

大学卒: 学士号

## 現在のビザ

日本での就労許可が必要です

## 募集要項

# **IMPACT and OPPORTUNITY**

Functions as primarily a customer interface for design and development position with responsibility for Gentherm seat comfort systems and technologies.

#### **ESSENTIAL FUNCTIONS AND RESPONSIBILITIES:**

- Ensure that product is designed within various industry quality standards according to applicable specification in a safe, cost efficient and timely manner while following the APQP process.
- · Act as a technical liaison between customer and internal teams; establish good working relationship with customers.
- Together with Project Manager and key account manager, drive project locally
- · Research and initiate to find new opportunity of project as active communication with customer
- · Obtain, review, clarify, analyze and negotiate customer requirements and specifications with customers.
- Define specifications together with the customer by direct communication and regular interface, lead design reviews with customer.
- Assist in the establishment of system requirements and specifications using correct engineering and technical disciplines.
- Support, review and analyze design FMEA's, DVP&R, BOM and drawings.
- · Support design engineer to develop designs based on customer requirements and specifications.
- Attend, support and participate in engineering development meetings, program launches with the customer, customer testing as per need
- · Assure that project timing, performance, and cost targets are met.
- · Lead product improvement and cost reduction efforts through the product life cycle.
- · Continuously improve existing product design and internal processes to increase customer satisfaction.
- Position requires domestic and international travel.
- · Attend sales activities and support to develop new business.
- Support team to create VAVE activity and generate product innovation idea.
- · Other duties as assigned by the reporting Manager.

TRAVEL: Accepting travel up to 25%, mainly Japan Local, occasionally Global.

#### **COMPETENCIES:**

- Deliver Results
  - o Understand the mission and output of your team; set SMART objectives and deliver
- Drive Change
  - o Focus on agility and commitment to continuous improvement; Understand and act on internal and external drivers of change
- Build Capability
  - o Foster a culture of learning and development; Support individual growth through continuous feedback to achieve personal and professional goals
- Cultivate Innovation
  - o Openly embrace, create, implement and support new and innovative ideas, processes and technology that deliver business results

#### company culture:

- Entrepreneurship mindset.
- · Positive mindset.
- Think and act by yourself instead of relying on others.
- Ability to work independently and also as a teamwork.
- · Ability to proactively communicate with people.
- Have common sense in line with the times.
- Correct understanding and responsible behavior regarding DEI/LGBT.

#### スキル・資格

## MINIMUM QUALIFICATIONS:

- Minimum of 5 years of experience in mechanical, electrical, advanced Engineering, product development, Technical support or Technical sales.
- Bachelor's degree in Mechanical, Electrical or Industrial Engineering.
- · Proactive, logical and structured thinking.
- · Strong communication skills.
- · Good presentation skills.

## PREFERRED QUALIFICATIONS:

- Working experience as systems engineer for automotive industry.
- · emonstrated competence in the design of mechanical and/or electromechanical (mechatronics) systems
- · Working knowledge of automotive plastic and metal forming processes.
- · Working knowledge of automotive electronics components.
- Automotive project management experience (knowledge of APQP process a plus)
- Working knowledge of FMEA's
- Proven record of accomplishment with product development that launched into high volume production, good communication and business relations skills.
- Excellent English communication skills verbal and written. Chinese is a plus.
- Thermal Management experience
- Experience using CATIA, AutoCAD or CFD simulation software.
- Product development experiences with Japanese OEM and/or Tier1 suppliers.
- Basic knowledge of vehicle ECU and communication protocol (CAN, LIN)
- · Basic knowledge of vehicle communication software and related tools(CANalyzer or similar tools)
- Basic knowledge of ASPICE.
- · Basic knowledge of safety function, cybersecurity.

会社説明